# LAKES REGIONAL COMMUNITY CENTER

REGULAR MEETING OF THE BOARD OF TRUSTEES WEDNESDAY, MARCH 23, 2022, 5 PM

THE MEETING WILL TAKE PLACE IN PERSON AND VIA ZOOM AND IS AVAILABLE TO THE PUBLIC:

# You are invited to join the LRCC Board of Trustee's Meeting

Meeting Day/Time: Wednesday, March 23,2022 @ 5:00PM Location: 1525 Airport Road, Rockwall, Texas or via Zoom

# Below is the Zoom information for the LRCC Board of Trustee's Meeting:

Topic: LRCC Board of Trustee's Meeting

Time: Mar 23, 2022 05:00 PM Central Time (US and Canada)

Join Zoom Meeting

https://us06web.zoom.us/j/88415427893?pwd=dGhMd0dvbDdtbzVDUIQ4UWhMdIdOUT09

Join by Phone (Audio only) – Dial: 346-248-7799

Meeting ID: 884 1542 7893

Passcode: 965761

# **AGENDA**

AGENDA Number	TOPIC
03.01.22	<ul><li>CALL TO ORDER</li><li>Roll Call / Introduction of Guest.</li></ul>
03.02.22	<ul> <li>APPROVAL OF MINUTES</li> <li>Regular Board Meeting Minutes of February 23, 2022</li> </ul>
03.03.22	COMMENTS FROM CITIZENS  Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.
03.04.22	COMMITTEE MEETING REPORTS NA
03.05.22	RECOMMENDATIONS FOR APPROVAL NA

# 03.06.22 **EXECUTIVE DIRECTOR REPORT** (John Delaney)

- 1115 Transformation Waiver Status Update
- COVID-19 Response
- Texas Council Update
- ETBHN Update
- HHSC Performance Contracts

# **03.07.22** FISCAL REPORT (Erwin Hancock)

- Motion to Accept Center's Financial Statement for Period(s) Ending: March 2022.
- Motion to Accept Center's 2<sup>nd</sup> Quarterly Investment Report

# 03.08.22 MENTAL HEALTH SERVICES REPORT (James Williams)

- UT Southwestern Medical School and State Hospital
- All Access Texas
- Medical Staffing
- Mt. Pleasant Residency Renovations

# 03.09.22 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

- Training Centers
- Employment Services
- EVV
- PASRR
- HCS/ICF Group Homes
- Audits/Surveys
- Telehealth
- Outpatient Biopsychosocial Intervention Team (OBI)
- Staff Vacancies

# 03.10.22 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

- Contracts/Network Development
- Planning
- Rights/Abuse, Neglect, and Exploitation Allegations
- QM MH, NTBHA & Substance Abuse
- IDD

# 03.11.22 HUMAN RESOURCES REPORT (Jessica Ruiz)

- Staffing Issues
- Compensation & Benefits

### 03.12.22 ADJOURNMENT

Lakes Regional Community Center Upcoming Board-Related Meetings & Events

Regular Meeting of the Board of Trustees

April 27, 2022 400 Airport Road Terrell, Texas

# **AGENDA ITEM NO. 03.02.22**

Approval of Minutes

# **RECOMMENDATIONS FOR APPROVAL:**

> Motion to approve prior Board of Trustees meeting minutes.

# Rationale:

Discussion and Approval of Regular Board Meeting Minutes of February 2022 as presented.

# LAKES REGIONAL COMMUNITY CENTER REGULAR MEETING OF THE BOARD OF TRUSTEES WEDNESDAY, FEBRUARY 23, 2022, 5PM BOARD MINUTES

	BOARD MINUTES
AGENDA NUMBER	TOPIC
02.01.22	CALL TO ORDER  The February 23, 2021 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Board Chairperson, Tom Brown at 5:02 PM with a quorum present by Zoom. Chairperson asked for Roll Call.
	Members Present (In Person/Zoom):  Tom Brown, Hunt County, Chairperson Steve Earley, Lamar County Sheriff Ricky Jones, Franklin County Jan Brecht-Clark, Ph.D., Delta County Phone: Frances Neal, Titus County Members Absent: Margaret Webster, Kaufman County; Dana Sills, Hopkins County; Carrie Hefner, Camp County; E. P. Pewitt, Morris County; Marti Shaner, Navarro County Vacant Seat(s): NA Guest(s): NA Ex Officio Members Present: NA Ex Officio Members Absent: Sheriff Lewis Tatum; Sheriff Charla Singleton Management Staff Zoom: John Delaney, Larry Jonczak, Erwin Hancock, Laurie White, James Williams, Kellie Walker, Jessica Ruiz Management Staff Absent: NA Board Liaison/Recording Secretary: Judy Dodd
02.02.22	APPROVAL OF MINUTES  Recommended Board Action:  Approval of Minutes of January 26, 2022 meeting.  Rational:  Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With one correction of spelling, Chairperson asked for motion to approve. Motion made by Jan Brecht-Clark to approve and seconded by Lisa Heine. A sign of aye approved minutes unanimously.  CLOSURE
02.03.22	COMMENTS FROM CITIZENS  O NA CLOSURE
02.04.22	COMMITTEE MEETING REPORT  O NA

**CLOSURE** 

# 02.05.22 RECOMMENDATIONS FOR APPROVAL

o Motion to approve Companywide Good Will Appreciation Payment.

### Rationale:

John Delaney presented information for this motion. He noted payment to staff that would be similar to one paid last May. Chairperson asked for any questions on this. Without any questions, Chairperson asked for motion to approve Good Will Appreciation Payment. Sheriff Jones made motion and second by Jan Brecht-Clark. A sign of aye approved motion unanimously.

### **CLOSURE**

# **02.06.22 EXECUTIVE DIRECTOR REPORT** (John Delaney)

## **Recommended Board Action:**

o None: Information only

### Rationale:

Discussion on the following:

# > 1115 Transformation Waiver Update:

- o Focus on 1115 DSRIP program.
- Cost report due next October
- Credit was given to Accounting department for their hard work

## COVID Response:

o Slower rate has been seen.

# > Texas Council Update:

o Focus on Public Health Care Provider – Charity Care Pool implementation.

# > Provider Relief Funding for Rural Providers (ARP Phase-4)

 Federal Office of Rural Resources Services Administration (HRSA) began distributing fund in American Rescue Plan (ARP) Rural payments to health care provides who serve rural Medicaid, Children's Health Insurance Program, and Medicare patients.

## CLOSURE

# **02.07.22 FISCAL REPORT** (Erwin Hancock)

# **Recommended Board Action:**

Motion to Accept Center's Financial Statement for Period(s) Ending:
 December 2021 and January 2022

### Rationale:

- Erwin presented the Center's financial reports for the month(s) of December 2021 and January 2022.
  - Noted: Payroll is in catchup mode.
  - Noted: Excess revenue over expenditures.
  - Noted: Difference in payroll due to going biweekly.

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of December 2021 and January 2022. Frances Neal made motion to approve seconded by Lisa Heine. Financial were approved unanimously sign of aye of members.

### CLOSURE

# 02.08.22 MENTAL HEALTH SERVICES REPORT (James Williams)

# **Recommended by Board Action:**

None: Information only

### Rationale:

- Substance Use Disorder Coordinator Matt Cook, LCDC, LPC
  - o NA
- All Access Texas
  - o NA
- Medical Staffing
  - NP retiring
  - Focus is on hiring Psychiatrist and Nurses
- Mt. Pleasant Residency Renovation
  - o NA

### **CLOSURE**

# 02.09.22 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

### Rationale:

- > Training Centers:
  - Opening of all centers.
- Employment Services:
  - Two individuals open with TWS service contracts.
  - Half of Community Support staff have completed the UNT training required for TWS Supported Employment Contracts.
- > PASRR:
  - Several Nursing Facilities (NF) have positive COVID cases.
- ➤ HCS/ICF Group Homes:
  - o Homes are full
  - Resumed outings with social distancing and masking.
- Audits/Surveys:
  - Audit for May, June, July 2020 finalized. Payback of \$13,478 of \$350,000.
- > Telehealth:
  - See report for numbers.
- Outpatient Biopsychosocial Intervention (OBI): (Serves Dual Diagnosed IDD/MH):
  - Discussing on ways to expand services.
  - Exact allocation per pilot program was discussed.
- Staff Vacancies:
  - o Concern: Need of Psychiatrist.

### CLOSURE

# 02.10.22 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

# **Recommended by Board Action:**

None: Information Only

### Rationale:

# Contracts/Network Development

Received contract for Temporary Assistance for Needy Families Pandemic Emergency Funds to address housing and ancillary needs of needy families in which dependent children have, or reside with a family member who had a diagnosis of MH, IDD, and /or SUD and who have been impacted by COVID-19.

## Planning

- PNAC Meeting April 7, 2022.
- o Receiving draft for Consolidated Local Service Plan.

# Rights / Abuse, Neglect, & Exploitation Allegations

- o Rights Violation Allegations
  - a. IDDA: 1 Confirmed (IDD Provider)
    - Progressive discipline process with staff.
  - b. IDD Authority: 1 Unconfirmed
  - c. NTBHA: 2 Unconfirmed
- o APS Investigation: 1- Terrell Group Home Results: Pending since October

# > QM MH, NTBHA & Substance Abuse

- Lakes Regional is held harmless for performance measures and outcomes until further notice due to COVID 19.
- Superior Chart Audit: Overall chart score was 89.25%, overall claims compliance is 94.64%. A plan of correction is not required.

# > IDD

- IDD Service Target: Held harmless for performance measures and outcomes until further notice due to COVID-19.
- HHSC conduction a billing and payment audit from February 14-16, 2022.
- TMHP Migration: March is startup date.

### CLOSURE

# 02.11.22 HUMAN RESOURCES REPORT (Jessica Ruiz)

# **Recommended by Board Action:**

None: Information only

## Rationale:

### Staffing issues

- Lakes had 453 authorized FTEs and 396 filled in the month of February 2022.
- Fifty-seven Vacancies.
- Five separations in January, all of them were voluntary.
- January 10 classes with a total 31 participants. (CPR and SAMA)

# Employee Compensation and Benefits:

- COVID exposures and positive cases are rising; several departments have been affected by this.
- COVID 19 33 people reporting exposure and testing positive.

One large claim – which exceeded the stop loss in January.

# **CLOSURE**

# 02.12.22 ADJOURMENT

Chairperson ask for any other matter to discuss if not for motion to adjourn. Steve Earley made motion to adjourn and seconded by Sheriff Jones. With no further discussion motion carried unanimously by a sign of aye.

Margaret Walter

Margaret Webster, Board Secretary

03/23/22 DATE: 03/23/22

Judy Dodd, Board Liaison/Transcriptionist Page | 3 3/14/22

# AGENDA ITEM NO. 03.03.22

Citizens' Comments

# **RECOMMENDATIONS FOR APPROVAL:**

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

# Rationale:

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.

# AGENDA ITEM NO. 03.04.22

Committee Meeting Reports

# **RECOMMENDATIONS FOR APPROVAL:**

NA

# Rationale:

Report of the following committees of the Board of Trustees, if applicable:

- Budget & Finance, Margaret Webster, Chair
  - No Meeting Posted
- Human Resources, Shae Green, Chair
  - > No Meeting Posted
- Programs, Dana Sills, Chair
  - > No Meeting Posted

# **AGENDA ITEM NO. 03.05.21**

# Recommendations for Approval:

> NA

# Rationale:

No recommendations presented.

AGENDA Item No: 03.06.21 Executive Director's Report:

# Recommended Board Action:

None: For Information Only

## Rational:

**Executive Director Report:** 

# 1. 1115 Transformation Waiver Update:

The Judge handling Texas' suit against CMS for the 1115 Waiver Extension has ordered the federal Medicaid and Medicare agency to make a decision on the remaining unapproved Directed Payment programs by March 25<sup>th</sup>. The three programs under the order are:

- Texas Incentives for Physicians and Professional Services (TIPPS) Program
- The Comprehensive Hospital Increased Reimbursement (CHIRP) Program
- Rural Access to Primary and Preventive Services (RAPPS) Program

These other 1115 DSRIP transition programs have been in limbo while our Directed Payment program for Behavior Health services DPP-BHS was approved months ago.

Our next 1115 reporting period for the second regular DSRIP payment will begin in April. It is the larger of our two annual reporting opportunities and provides the bulk of our budgeted revenue for the program.

# 2. COVID Response:

We continue to have fewer rates of new infections among both staff and clients and are hopeful this continues.

# 3. Texas Council Update:

Because of spring break occurring this month in various areas, the Executive Directors Consortium and the Health Opportunities Workgroup regular monthly meetings we cancelled and will resume in April. Council workgroups are continuing to focus on implementation of the Public Health care Provider – Charity Care Pool, and the Behavioral Health Directed Payment Programs. The Council held another of their ongoing webinars on these subjects during the month.

# 4. ETBHN Update

We have been in contact with a medical staff recruiter used by ETBHN for their telemedicine program. In cooperation with ETBHN we have signed a contract with them to recruit an Advanced Nurse Practitioner or Psychiatrist.

# 5. HHSC Performance Contracts

HHSC released their final reporting and invoicing from for the Temporary Assistance for Needy Families (TANF) Pandemic Emergency Assistance Funds (PEAF) contract information. We have received an allocation of 170,358.00 to use for

The contract states that the funding is available on behalf of any individual who meets all the following criteria:

- 1. Has been determined by the grantee to be needy;
- 2. Has one or more dependent children under 18 years of age
- Either the individual or the dependent child have a clinical diagnosis of a mental health condition, intellectual or developmental disability, or substance use disorder; and
- 4. Has been affected by the pandemic in meeting their basic needs.

The funds can be used for housing assistance, modifications and a variety of other needs. We are going to start taking referrals for assistance in April and will need to spend the funds by September 30, 2022.

# AGENDA ITEM NO. 03.07.22

Fiscal Reports

# **RECOMMENDATIONS FOR APPROVAL:**

- Center's financial statement for the month(s) of February 2021
- > Center's 2nd Quarterly Investment Report

# Rationale:

- Review and take action to approve Center's financial statement for the month(s) of February 2021.
- Review and take action to approve Center's 2nd Quarterly Investment Report.

# Lakes Regional Community Center Financial Report For the Month of February 2022

Erwin Hancock
Chief Financial Officer

March 23, 2022

# **Lakes Regional Community Center Financial Report Outline**

I.	Financial Summary	Page 1
II.	Balance Sheet	Page 2
III.	Income Recap by Division	Page 3
	Comparative Income Statement Statement of Revenues & Expenditures	Page 4-5 Page 6
IV.	Related Data	Page 7

# Lakes Regional Community Center Financial Summary for the Month Ending February 28, 2022

# Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,347,889	\$19,540,307
Expenses	\$3,196,514	\$18,781,512
Net Income	\$151,374	\$758,794

# **Balance Sheet Summary**

	Current YTD as of February 28, 2022	Last YTD as of February 28, 2021	Year to Year Change
Total Assets Total Liabilities	\$34,923,100 \$9,399,358	\$36,143,835 \$13,616,215	\$ (1,220,735) \$ (4,216,857)
Fund Balance	\$25,523,742	\$22,527,620	\$ 2,996,122

# Lakes Regional Community Center Balance Sheet

	As of		As of	Net Change	
	2	/28/2022	 2/28/2021		
Current Assets		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Cash	\$	18,342,559	\$ 16,032,351	\$	2,310,208
Accounts Receivable		4,538,874	 3,505,346		1,033,528
Other Current Assets		1,315,868	368,419		947,449
Total Current Assets	\$	24,197,301	\$ 19,906,116	\$	4,291,185
Long-Term Assets					
Fixed Assets (net of depreciation	\$	7,843,054	\$ 7,985,910	\$	(142,856)
Other Long-Term Assets		2,882,745	8,251,809		(5,369,064)
Total Long-Term Assets	\$	10,725,799	\$ 16,237,719	\$	(5,511,920)
Total Assets	\$	34,923,100	\$ 36,143,835	\$	(1,220,735)
Current Liabilities					
Accounts Payable	\$	978,545	\$ 735,039	\$	243,506
Accrued Expenses		727,124	924,418		(\$197,294)
Short-term Debt		4,810,944	3,704,949		1,105,995
Total Current Liabilities	\$	6,516,613	\$ 5,364,406	\$	1,152,207
Long-term Debt	\$	2,882,745	\$ 8,251,809	\$	(5,369,064)
Total Long-Term Debt	\$	2,882,745	\$ 8,251,809	\$	(5,369,064)
Total Liabilities	\$	9,399,358	\$ 13,616,215	\$	(4,216,857)
Investment In General Fund Assets	\$	7,843,054	\$ 8,173,410	\$	(330,356)
Fund Balance at Beginning of Year		17,680,688	14,354,210		3,326,478
Total Equities and other Credits	\$	25,523,742	\$ 22,527,620	\$	2,996,122
Total Liabilities, Equities and other Credits	\$	34,923,100	\$ 36,143,835	\$	(1,220,735

# **Lakes Regional Community Center**

# Income Statement Recap by Division As of February 28, 2022

Division	(	Current Month	-11 <u>-1</u>	Year to Date
MH	\$	154,169		109,148
Mental Health First Aid & Outreach		(485)		(531)
Hospitality House		2,850		1,091
IDD		(78,149)		25,605
ECI		(5,791)		(4,865)
Administration		(959)		(12,869)
Expending Fundraising		(500)		1,544
Telemedicine Services (All locations)		103,090		675,031
Medical Prescriber Services		(14,842)		(112,419)
CCBHC/CMHC SAMSHA Grants		(8,008)		64,969
Collaborative Grant		0		290
Education Services Pittsburgh		0		0
House Bill 133		0		11,801
<b>Total Lakes</b>	\$_	151,374	\$_	758,794

# Lakes Regional Community Center Comparative Income Statement for the Month ended February 28, 2022

	\$193,780	\$232,451	(\$38,671)	-17%
	\$708,758	\$666,010	\$42,748	6%
	\$119,521	\$77,637	\$41,884	54%
	\$568,585	\$561,188	\$7,397	1%
	\$205,267	\$205,399	(\$132)	0%
	\$266,608	\$280,853	(\$14,245)	-5%
	\$2,509	\$1,291	\$1,218	94%
	\$395,641	\$364,813	\$30,828	8%
	\$89,374	\$81,331	\$8,043	1.0%
	\$14,170	\$4,781	\$9,389	196%
	\$3,581	\$2,872	\$709	259
	\$780,095	\$616,942		269
	• • • •	\$3,095,568		89
	\$1,506,749	\$1,506,266	\$483	09
				59
				-279
		\$368	\$5,326	14479
		\$7,744	\$20,242	2619
	\$39,093	\$45,134	(\$6,041)	-139
	\$840	\$5,438	(\$4,598)	-859
	\$30,236	\$19,888	\$10,348	529
	\$4,356			769
		\$28,993		-89
				24
note 1				21'
	\$3,196,514	\$2,947,675	\$248,839	۰
	\$151,374	\$147,893	\$3,481	2
AMMANA AMMANA MANAGAMA MANAGAM	note 1	\$708,758 \$119,521 \$568,585 \$205,267 \$266,608 \$2,509 \$395,641 \$89,374 \$14,170 \$3,581 \$780,095 \$3,347,889 \$1,506,749 \$575,013 \$3,813 \$5,694 \$27,986 \$39,093 \$840 \$30,236 \$4,356 \$26,629 \$27,542 note 1 \$948,563 \$3,196,514	\$708,758 \$666,010 \$119,521 \$77,637 \$568,585 \$561,188 \$205,267 \$205,399 \$266,608 \$280,853 \$2,509 \$1,291 \$395,641 \$364,813 \$89,374 \$81,331 \$14,170 \$4,781 \$3,581 \$2,872 \$780,095 \$616,942 \$3,347,889 \$3,095,568 \$1,506,749 \$1,506,266 \$575,013 \$545,325 \$3,813 \$5,251 \$5,694 \$368 \$27,986 \$7,744 \$39,093 \$45,134 \$44,781 \$5,694 \$368 \$27,986 \$7,744 \$39,093 \$45,134 \$4,356 \$7,744 \$4,356 \$2,476 \$26,629 \$28,993 \$27,542 note 1 \$948,563 \$780,792 \$3,196,514 \$2,947,675	\$708,758 \$666,010 \$42,748 \$119,521 \$77,637 \$41,884 \$568,585 \$561,188 \$7,397 \$205,267 \$205,399 \$(\$132) \$266,608 \$280,853 \$(\$14,245) \$2,509 \$1,291 \$1,218 \$395,641 \$364,813 \$30,828 \$89,374 \$81,331 \$8,043 \$14,170 \$4,781 \$9,389 \$3,581 \$2,872 \$709 \$780,095 \$616,942 \$163,153 \$3,347,889 \$3,095,568 \$252,321 \$\$1,506,749 \$1,506,266 \$483 \$575,013 \$545,325 \$29,688 \$\$3,813 \$5,251 \$(\$1,438) \$\$5,694 \$368 \$5,326 \$27,986 \$7,744 \$20,242 \$39,093 \$45,134 \$(\$6,041) \$840 \$5,438 \$\$30,236 \$19,888 \$10,348 \$4,356 \$2,476 \$1,880 \$26,629 \$28,993 \$(\$2,364) \$27,542 \$27,542 note 1 \$948,563 \$780,792 \$167,771 \$3,196,514 \$2,947,675 \$248,839

note1 Includes \$73,986 freeze damage expenses 655 Airport Rd., Sulphur Springs; (\$5,445) additional insurance payment Joseph St. group home fire claim; and \$31,185 - 37 desktop computers purchaed for CCMHC / CCBHC programs.

# Lakes Regional Community Center Comparative Income Statement for the period ended February 28, 2022

	YTD ended	YTD ended	Variance	Var %
	2/28/2022	02/28/2021	variance	V 21 70
enues	¢1 200 977	\$1,418,380		00
General Revenue IDD	\$1,298,877		(\$119,503)	-89
General Revenue MH	\$4,197,259	\$4,008,005	\$189,254	59
Early Childhood Intervention Revenue	\$720,731	\$558,085	\$162,646	299
1115b Waiver Revenue	\$3,411,510	\$3,367,128	\$44,382	19
NTBHA Revenue	\$1,255,104	\$1,288,960	(\$33,856)	-39
Medicaid Revenue	\$1,587,509	\$1,800,489	(\$212,980)	-129
Medicare Revenue	\$26,293	\$16,165	\$10,128	639
HCS Revenue	\$2,493,790	\$2,336,116	\$157,674	75
Managed Care Revenue	\$608,552	\$580,287	\$28,265	5
Private Insurance	\$90,556	\$38,379	\$52,177	1369
Client Fees	\$27,428	\$15,831	\$11,597	73'
Other Revenue	\$3,822,698	\$3,388,843	\$433,855	13
Total Revenues	\$19,540,307	\$18,816,668	\$723,639	4
enses Salaries and Wages	\$9,471,748	\$8,856,044	\$615,704	7
Employee Benefits	\$3,354,155	\$3,088,716	\$265,439	9
Staff Training	\$28,700	\$20,311	\$8,389	41
Furniture and Equipment	\$19,240	\$19,326	(\$86)	C
Maintenance and Repairs	\$167,228	\$65,286	\$101,942	156
Utilities	\$195,628	\$232,950	(\$37,322)	-16
Client Support	\$26,939	\$22,899	\$4,040	18
Supplies	\$154,832	\$145,708	\$9,124	ε
Vehicle Maintenance	\$23,286	\$15,935	\$7,351	46
Insurance Costs	\$162,360	\$177,377	(\$15,017)	-8
Debt Service	\$166,549	\$324,828	(\$158,279)	-49
Other Expenses	\$5,010,847	\$4,793,682	\$217,165	
Total Expenses	\$18,781,512	\$17,763,062	\$1,018,450	
		\$1,053,606	(\$294,812)	28

# Lakes Regional Community Center Statement of Revenues and Expenditures For the Period Ending February 28, 2022

					1 00	F-h 22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22 Total	
Revenues	Sep-21_	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22		Apr-22	May-22		5	\$ 464,211	
Local	\$ 56,420 1,626,547	\$ 86,621 1,642,336	\$ 85,336 \$ 1,608,680	82,079 1,657,128	\$ 74,759 s 1,517,611	78,996 1,532,157	\$ \$		s	s s	,	9,584,458	
State Programs Federal Programs	1,217,075	1,310,044	1,386,628	1,411,858	1,366,476	1,528,962						8,221,041	
Interest Income	2,403	2,686	2,429	2,995	2,473	2,507						15,492 1,255,104	
North Texas BH Assoc	209,353	209,375	209,199	212,213	209,697	205,267						0	
TOTAL REVENUES	\$ 3,111,798	\$ 3,251,062	\$ 3,292,271	3,366,272	\$ 3,171,016 \$	3,347,889	\$ 0 \$	0	\$ 0	\$ 0 \$	0 \$	0 \$ 19,540,307	
Expenditures													
Current:									s	s s	\$	\$ 9,471,748	
Salaries & Wages	\$ 1,622,659	\$ \$1,546,004 \$541,556	\$ 1,613,459 \$ 542,129	\$ 1,601,825 540,076	s 1,581,051 \$ 599,267	1,506,749 575,013	\$ \$		•	• •		3,354,155	
Employee Benefits Other Operating Expenses:	556,115	\$541,556	542,129	540,076	599,207	373,013						0	
Client Respite	4,474	\$12,043	5,291	9,233	3,732	7,629						42,401 685,545	
HCS Contract	112,196	\$114,830	111,472	118,857	116,928	111,262						86,655	
Consult/Pro Svcs - Internal	12,433	\$13,810	13,193	19,761	14,379	13,080						0	
Nursing Contract - RK Consult/Pro Svcs - External	355,731	\$349.584	370,709	380,352	356,323	374,851						2,187,550	
Contracts with Other Orgs-Ext	300,701	4040,004	0,0,100									0 41.685	
ICF/MR Quality Assurance Fees	6,614	\$6,927	6,721	7,620	7,252	6,551						61.992	
TXHML Contracts	9,646	\$10,941	10,007 1,503	11,401	8,891 1,635	11,105 2,081						8,417	
Contracted Lab Services Staff Development/Training	676 4,743	\$1,620 \$4,472	4,251	7,979	3,442	3,813						28,700	
1115 Projects Certif./Training Fee												0 32,245	
Non-Clinical Contracts with Others	4,464	\$6,450	4,111	5,245	5,862	6,112						132,974	
Pharmaceuticals/Supplies	25,699 2,354	\$20,812 \$5,272	24,781 3,015	21,238 5,963	21,699 5,727	18,745 5,616						27,946	
Atypical Meds Patient Asst Program/Filling Fees	1,500	\$1,500	1,500	1,500	1,500	1,500						9,000	
Training and Travel	2,029	\$23,599	23,884	23,106	19,372	28,142						120,133 154,832	
Consumable Supplies	23,139	\$24,796	26,234	27,736	22,690	30,236						0	
1115 Residential Equip/Supplies Building Capital Outlay		\$21,664	9,000	40,208	0 no	te1 68.541						139,412	
Capital Outlay Projects		421,004	0,000	10,200								0	
Furniture/Equipment over \$5,000												47,847	
Computer Capital Outlay	4,292	\$4,292 \$882	4,292 1,344	5,462 2,519	14,627 1,134	14,882 5,694						19,240	
Furniture/Equipment under \$5,000 Copier Equipment Rental	7,667	\$9,435	6,679	14,285	6.900	10,233						60,511	
Computer Equipment Under \$5,00		\$8,824	15,980	22,863		ote2 42,008						114,033 75,369	
Other Monthly Expenses	8,513	\$9,170	12,378	11,812 10,941	9,798 8,783	23,697 14,496						63,681	
Computer Software Support Fees Computer Software Fees for HR S		\$4,171 \$6,528	10,872	11,737	1,000	10,493						30,757	
Bad Debts	0 0	40,520										0 803,046	
Building Rent, Repair, Maintenand		\$141,302	162,038	134,117	118,643	134,904						803,046	
Building Rent to Other Programs	0	\$5,659	3.275	3.647	2,174	4,356						23,286	
Vehicle Operating Expense Vehicle Fuel Costs	4,175 7,676	\$5,659 \$6.991	7.593	6,952	4.362	6,501						40,075	
Non-Client Utilities	19,572	\$44,000	28,133	32,045	32,786	39,093						195,628 157,038	
Telecommunications	25,122	\$19,219	26,975	30,103	26,323	29,296 7,455						44,674	
Data Connect/Internet Access	2,500	\$14,910 \$2,500	7,429 2,500	7,425 2,500	7,455 2,500	2,500						15,000	
Crisis Hotline Answering Svc Insurance	26,629	\$26,629	29.213	26,629	26,629	26,629						162,360	
Client Support Costs	5,958	\$4,679	5,292	4,987	5,184	840						26,939	
Peer Training and Support	0	******	4.000	7,538	6,462	9,403						45,194	
Client Reimbursable Services	5,315 4,650	\$12,274 \$3,448	4,202 4,151	7,538 5,624	8,329	8,275						34,477	
NTBHA Supported Housing Debt Service	27,801	\$27,801	27,801	27,801	27,801	27,542						166,549	
Interest on PPP Loan	0			1000								20,798	
COVID-19 Expenses	704	\$328 \$140	933	470 350	16,548	1,814 140						630	
ECI Client Support Costs DSRIP Audit Costs		\$140		330		140						0	
Expending Fund Raising Funds	(169)			125		500						456 0	
Program Indirect		***	80	272	119	0						765	
LRMHMRC Board Expenses Expending Red River Funds	280	\$14	80	212	110							0	
Expending Empowermet Funds												0	
ECI In-Kind Volunteers						4 700						47,769	
Service Costs Unallowable	2,978 877,944	\$5,064 \$976,580	22,830 999,664	1,054,913	931,756	1,114,753	- 0	0	0	0	0	0 5,955,609	
Total Other Operating Expenses	677,944	\$970,380	333,004	1,004,013	551,155	1,114,130							
		_								_			-
TOTAL EVENDITURES	3,056,718	\$3,064,140	3,155,252	3,196,815	3,112,073	3,196,514	0	0	0	0	0	0 18,781,512	_
TOTAL EXPENDITURES	3,030,718	\$5,004,140	0,100,202	0,100,010	5,112,013	0,100,014							
Excess (deficiency) of revenues over expenditures	\$ 55,080	\$ \$186,922	\$ 137,019	s 169,457	\$ 58.942 \$	151,374	s 0 s	0	\$ 0	\$ 0 \$	0 \$	0 \$ 758,795	
revenues over expenditures	9 00,000	4 4100,322	4 107,010	- 100,401		THE R. P. LEWIS CO., Land Str., Low, Low, Low, Low, Low, Low, Low, Low	The second secon	The second secon	The second secon	The state of the s			-

note1 Includes \$73,866 freeze damage expenses 655 Airport Rd., Sulphur Sings, (\$5,445) Additional insurance payment Joseph St. group home fire claim. note2 Includes \$31,165-37 deaktop computers purchased for CCBHC / CCBHC

	THE RESERVE THE PARTY OF THE PA					AND SOME REGION
Associate Resolvable Decariation	Amount	FEB	JAN 30 Days	DEC 60 Days	NOV 90 Days	Oct & pr 120 +
Accounts Receivable Description	612,028,01	77,169	77,169	77,169	77,169	303,3
IAC Adm Claim FY21 4th Qtr (Jul-Sep) - \$231,507 (accrual)	612,020.01	77,100	777,100	,		
FY22 1st Qtr (Oct-Dec) - \$231,507 (accrual)						
FY22 1nd Qtr (Jan-Mar) - \$154,338 (accrual)						
F122 IIId de (ouit-mai) - \$10-5,000 (uco-mai)						
NTBHA:		100			$\vdash$	
Substance Abuse	1,394.29	1,394	-	-	-:-	-
ACT - addt'l billed svcs			-		$\vdash$	-
	040.040.00	252,892	4,795	9,797	4,588	41.3
Medicaid	313,342.68 1,937.43	1,937	4,795	3,737	- 4,000	- 11,
Medicare **	8,085.63	7,213	673	156	43	
Private Insurance ** Chip **	1,460.36	1,297	136	-	-	
MANAGED CARE:	1,400.00	.,				
Amerigroup	22,997.17	22,997	-	-	-	
Superior (Cenpatico)	26,994.90	24,264	2,631	-	48	
Optum	13,390.73	12,563	492	20	316	
Cigna	121.09	67	34	20	-	
Texas Childrens Plan	1,562.69	1,466	96	-	-	_
Beacon	9,531.80	6,820	2,448	59	-	
Molina	19,050.88	18,475	202	374		-
Aetna Better Health	1,235.90	1,236	-	-		-
- 11 15.1 N	21,714.57	21,715		-	-	
Texas Home Living - North	11,408.09	11,408			-	
Texas Home Living - South	258,732.78	258,733		-	-	
HCS - North	93,839.76	93,840		-	-	
HCS - South	The state of the s					
Reimbursable Svcs-TxHmL North & South	6,921.90	649	1,011	411	1,158	3,
Reimbursable Svcs-HCS North	34,865.95	3,008	4,922	6,058	3,666	17,
Reimbursable Svcs-HCS South	2,974.81	261	2,504	$\vdash$		-
1100 P (P)	723.00	-	723	-	-	
HCS Rm/Brd	136,793.34	119,102	12,099	4,905	-	
ICF Residential Homes	100,730.04	110,102	,			
Block Grant/TANF-Title XX Gen Revenue	71,105.73	23,702	23,702	23,702	-	
BG/TANF Outreach		-	-			
Block Grant Supp Housing		-	-	-	-	
CCBHC Samsha Grant (799)	435,000.00	250,000	185,000	-	-	
CMHC Samsha Grant (798)	85,000.00	-	85,000	-	-	
GR HB133-Outpatient Cap Activity	26,827.44	9,823	-	17,005		
				-		
Supported Employment		-	4 400	4,938	426	
Day Hab Billings (Private Providers)	17,812.80	8,320	4,128 1,134	4,938	426	
1048 IDD Billed Svcs	7,521.58	6,387	1,134		7	
ECI Grant Revenue	180,416.35	83,550	96,866	-	-	
ECI Respite	140.00	140	-	-	-	
ECI Priv Ins	13,750.36	6,509	3,388	1,462	863	1
ECI Medicaid	19,998.14	19,998	-	-	-	
ECI Managed Care	59,236.67	38,060	4,153	2,131	7,066	7
ECI Chip	250.85	-	-	47	-	
	27.00		881			
A/R Other Employees	881.00		478			
A/R Employee Insurance (Cobra)	478.16	16.800	16,800	16,800	26,570	
TCOOMMI GRANT - \$108,141.75	76,969.56 25,760.96	2,893	5,716	8,141	9,012	
TDCJ Contract-Greenville	60,388.03	8,948	5,715	13,698	14,347	23
TDCJ - Sherman/Bonham/Paris	5,000.00	2,500	2,500	-	-	
Fannin County Drug Court	0,000.00	2,500	-	-	-	
Grayson County Drug Court	450.00	450	-	-	-	
Titus County Drug Court	10,512.38	10,512	-	-	-	
DSHS Region 3 DSHS Region 4	10,300.24	10,300	-	1 - 1		
DSHS MHFA Outreach	9,561.59	4,645	4,917	-	-	
ICF Upper Payment Limit	154,475.00	30,895	30,895	30,895	30,895	30
SAC Prog -Hunt County	1,631.45	477	1,155	-	-	
ECC - (Enhanced Comm Coord) **contract max Nov'2		14,825	14,801	-	-	
Pharmacy Rental Income	- 1	-	-	-	-	
Comm Education (Curt Pitton)	11,711.50	5,880	5,831	-	-	
1115 Waiver Fed Share **accrual	1,605,960.39	568,585	568,585	468,790		
Misc Revenue - 1370-1200 - \$16,973.40						
**Vela Pyrl overpayment	4,448.50	4,449	-	-	- 1010	
**Spectrum/TW Book Credits - Grnvl	1,310.08	-	-	-	1,310	
**12/30 Pyrl Tax Over Pmt	10,500.41	-	10,500	-	-	
**Tarrant Co Training Reimbursement	283.38	283				
** AT&T Grnvl Phone	431.03	-		-		
		01.1-1	1-1-1			
		GL bal 4,538,872.87	bal ck			

Center's Quarterly Investment Report 2nd Quarter Ending FEBRUARY, 2022

# Lakes Regional Community Center Quarterly Investment Report For the 6 Months Ending February 28, 2022

Particulars		Amount
Beginning Balance		
September 1, 2021:		
	TexPool	\$ 3,920,582
	Certificate of Deposit	\$ 1,034,738
	Business Star A/C	\$ 8,292,622
	Omaha Res. Savings	\$ 8,261
	Total Sept. 1, 2020	\$13,562,203
Ending Balance		
February 28, 2022:		
	TexPool	\$ 7,421,455
	Certificates of Deposit	\$ 1,035,209
	Business Star A/C	\$ 7,908,632
	Omaha Res. Savings	\$ 8,263
	Total August 31, 2021	\$16,373,559
Net Change		\$ 2,811,356

The market value and the book value of our fund in TexPool are the same. The aforementioned funds are available upon demand and thus do not have a maturity date. Lakes investments include 2 certificates of deposit that pay interest at the rate of 0.40%. Lakes, additionally earns 0.40% interest on its business investment account at the American National Bank. TexPool account earns 0.40% on its investment account.

Lakes Regional Community Center's investment portfolio is in compliance with the Lakes Regional Community Center Investment and Cash Management Policy 4.07 and is in compliance with the Public Funds Investment Act.

Respectfully submitted,

Erwin Hancock
Chief Financial Officer
Investment Officer

# AGENDA ITEM NO. Behavioral Health Director

03.08.22

**Recommended Board Action:** 

None. Informational purposes only.

Rationale:

- 1. UT Southwestern Medical School and State Hospital
- 2. All Access Texas
  - A. Franklin County Jail
  - B. Data Spreadsheet
- 3. Medical Staffing
- 4. Mt. Pleasant Residency Renovations

**AGENDA Item No.: 03.09.22** 

Intellectual and Developmental Disabilities Director's Report

Recommended Board Action: None Information Only

# 1. Training Centers:

All Training Centers are open.

# 2. Employment Services:

There is a new Supported Employment Model.

- UNT also has a new training series for the Supported Employment Model.
- Employment services continue to need referrals.

# 3. **EVV**

- Over the last 30 days we have provided EVV refresher training to Lakes Regional staff and subcontracted staff. The training is required annually by HHSC.
- We currently have a compliance rate of 86%.

# 4. PASRR

We are currently serving 77 individuals in PASRR. 71-ILS, 6-Behavioral Support individuals.

# 5. HCS Group Homes:

- All North Individuals that reside in the group homes attended the Annual Kiwanis Day Pancake Breakfast.
- Rash Lane Group Home began going through town in style with a new SUV. The individuals are so excited and thankful.

# 6. Audits/Surveys:

- Billing & Payment Review was completed and we received an error rate of 3.35%.
- ICF- Audit Bonnie Lea received Zero deficiencies.

## 7. Telehealth:

- Follow Ups (120) = Corsicana- 35, Greenville-15, Mt Pleasant 13, Paris-7, Sulphur Springs-6, Terrell-32, Waxahachie- 12
- New Evals- (1) = Terrell-1
- Hospital Discharges (0)

# 8. Outpatient Biopsychosocial Intervention Team (OBI):

- Currently, 27 individuals are receiving Outpatient Biopsychosocial Services.
- Lakes Regional Community Center is drafting a proposal to submit to HHSC on expanding OBI services using ARPA (American Rescue Plan Act 2021) funds. HHSC informed the OBI Learning Committee that \$10.7 million has been allocated to be used by the 5 pilot projects to enhance OBI services. Funds not utilized will use toward rate enhancements.
- The learning collaborative team meets as a small group monthly.

# 9. Staff Vacancies:

- IDD Psychiatrist
- 7 Residential and Day Program Trainers
- 1 Provider Care Coordinator; North
- 1 Rockwall Training Center Staff
- 2 Job Skills Trainer (Community Support); North & South

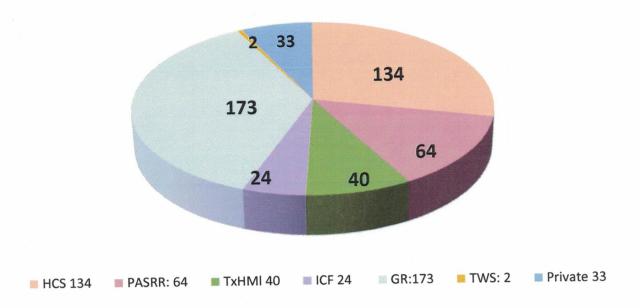
<sup>\*\*</sup> Thank you for the incentive from ALL of the IDDP staff!!!!

AGENDA Item No.: 03.09.22

Intellectual and Developmental Disabilities Director's Report

**Recommended Board Action: None Information Only** 

# **Total Number of Individuals Served in February - 470**



# AGENDA ITEM No. 03.10.22 Contracts & Quality Management Report

## **Recommended Board Action:**

None. Information only

Rationale:

# 1. CONTRACTS/NETWORK DEVELOPMENT

HHSC Temporary Assistance for Needy Families Pandemic Emergency Assistance Funds (TANF PEAF)
 Contract: We are developing workflows to distribute the funds for housing and ancillary needs
 before October 1<sup>st</sup>.

### 2. PLANNING

PNAC

 HHSC is in the process of revising the Local Provider Network & Development Plan (LPND). Once the new template is distributed, Lakes will complete the template and present the draft of the plan to PNAC for recommendations.

### **RPNAC**

• **Membership**: There are currently 10 RPNAC members. Member representation is equally distributed between IDD and MH.

# 3. RIGHTS/ ABUSE, NEGLECT, & EXPLOITATION ALLEGATIONS

**Rights Violation Allegations** 

- IDD Provider: 1 Unconfirmed
- NTBHA: 1 -Unconfirmed (Terrell MH)

A, N, & E Allegations

 APS Investigations: 2- (1-Terrell Group Home pending from October; 1-Waxahachie Group Home pending from February)

# 4. QM MH, NTBHA & SUBSTANCE ABUSE

- MH & SUD Performance Measures: Lakes Regional is held harmless for performance measures and outcomes until further notice due to COVID-19.
- Optum Chart Audit: Optum conducted a chart audit on February 9, 2022. Lakes Regional received a 97% on the facility site review and a 99% on the treatment record review.
- HHSC SUD Facility License change in status inspection for the GV location: HHSC conducted an inspection on February 10, 2022. Lakes Regional received findings in the following areas: facility requirements, personnel practices and development, client rights, screening and assessment, and treatment program services. A plan of correction is due to HHSC by April 4, 2022.

### 5. IDD

- IDD Service Target: Lakes Regional will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- TMHP Migration: HHSC delayed migration until May 1, 2022 to allow time for additional training.
- NCQA Accreditation: Lakes Regional submitted documents to NCQA for Case Management for Long-Term Services and Supports accreditation on March 15th.
- HHSC CAP Follow up: Lakes Regional submitted documentation for the HHSC CAP follow up on March 8, 2022.

# AGENDA ITEM NO. 03.11.22

Human Resources Report

# **Recommended Board Action:**

None; information only.

# 1. Staffing Issues

# > Headcount

We had a total of 452 authorized FTEs and 396 employees in the month of February. We filled three positions in February, two internal transfers and one new hire. This month we had 56 vacancies.

# > Separations

We had six separations in February, all of them were voluntary. Some of the reasons mentioned during exit interviews were the following; family emergencies, health issues, and better pay.

# > Recruitment

Some of the sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Facebook, Texas Workforce Commission website and Chambers of Commerce.

# > Training and Development

In February we had 8 classes with a total of 15 participants. Trainings for this month were CPR (*Cardio Pulmonary Resuscitation*), and SAMA (*Satori Alternatives for Managing Aggression*).

# 2. Compensation & Benefits

- > COVID exposures very low this month. Only four employees reported exposure and three of them tested positive. No one required hospitalization and they all returned to work after quarantine.
- ➤ We had two large claims, which also exceeded the stop loss on February. The loss ratio this month was 58.4% which has been the lowest we had this year.

# HR Monthly Report FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar Apr	or May	Jun	Ιης	Ang	2
I. Head Count (end of mo)												
Overall Total				,	2017	450						2720
# Positions	455	462	45/	441	403	407						2766.2
# FTE	451.45	458.35	463.35	463.35	465.35	464.35						2356
# Employees	382	394	393	395	396	390						365
# Vacant Positions	73	69	64	46	25	26						332
# Full-Time Vacancies	69	99	22	39	51	20						33
# Part-Time Vacancies	4	03	7	7	9	9						8
General Administration												CCC
# Positions	39	39	39	39	39	38						233
# FTF	39.0	39.0	39.0	39.0	39.0	39.0						234
# Employees	37	37	37	38	37	35						221
# Vacant Positions	2	2	2	-	2	3						12
# Full-Time Vacancies	2	2	2	-	2	3						12
# Part-Time Vacancies	0	0	0	0	0	0						0
ECI Services		i	3		70	VC						144
# Positions	24	24	74	47	47	47						143.5
# FTE	23.9	23.9	23.9	23.9	23.9	74						134
# Employees	22	22	77	77	23	67						11
# Vacant Positions	2	2	2	2	- '	7 0						1
# Full-Time Vacancies	2	2	2	2	- (	7						
# Part-Time Vacancies	0	0	0	0	0	0						
# Doction	84	19	61	61	61	61						366
# LOSITIONS	808	808	8.09	809	8.09	8.09						364.8
# Employees	5.2	52	53	54	22	54						319
# Vacant Positions	10	6	8	7	9	8						848
# Full-Time Vacancies	10	6	8	7	9	80						04
# Part-Time Vacancies	0	0	0	0	0	0						
On Drawing Conjuga												
# Positions	102	103	103	103	103	103						617
# FTF	101.60		7	102.5	102.5	102.5						614.1
# Employees	91	93		06	87	06						243
# Vacant Positions	11	10		13	16	13						7 7
# Full-Time Vacancies	6	6	7	80	12	6						500
# Part-Time Vacancies	2	-		2	4	4						
Medical Prescriber Services												707
# Positions	17	17	17	17	17	18						0 00
# FTE	14.8	14.8	14.8	14.8	14.8	14.8						00.00
# Employees	15		15	15		15						13
# Vacant Positions	2		2	2		· 03						2 -
# Full-Time Vacancies	0		0	0		- 0						12
# Part-Time Vacancies	2		2	2		7						
Mental Health Adult Services												100,
# Positions	174				158	172						1001
# FTE	174	180.25	18(	180.25		180.25						02.0701
L L T	138				135	160						700

# HR Monthly Report FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Ang	110
# Vacant Positions	36	37	15	16	25	25							154
# Full-Time Vacancies	36	37	15	16	25	25							100
# Part-Time Vacancies	0	0	0	0	0	0							D
March 111 -													
Mental Health C&A Services	4	10	10		10								09
# Positions	10.0	10.0	10.0	10.0	10.0	10.0							09
# Lmn[0,000	3		0		6								46
# Uscapt Positions	7	4	1		-								14
# Full-Time Vacancies	7	4	-		-								4
# Part-Time Vacancies	0	0	0		0								0
Suhatanan Ahiran Carricas													1
# Docitions	12	12	12		13								75
# POSITIONS	12	12	12		13								75
# F I E	1 -	1 -	11	11	11	11							99
# Uniployees	-	1	_		2								ס מ
# Vacalit   Ostrolis		-	_		2								ס מ
# Part-Time Vacancies	0	0	0		0								>
II. Recruitment	YOU	160			•								1127
# Applications Received	407	601		73									
# Applicants	771	16		,									49
# Positions Filled	2 1	15	ט ע	r	7								38
# New Hires	- 0	2 ~											11
# Internal Promotions/Transfers	0	-											
III. Separations													34
# Separations *	6	3				5							2356
YTD Avg # Employees	382						10//10#	10//10#	IU//IU#	#DIV/0I	#DIV/IO	#DIV/0i	#DIV/0!
YTD Turnover Rate	2.30%	0.76%	7					- - - - - - - - - - - - - - - - - - -	2				0
* excludes temporary, PRN, & RIF	000		~	0	7 90	168							13.14
Avg LOS (Yrs)	0.30	0.30		5	2.	2							-
# Involuntary Separations	- 00	0 60	0 00	9 4	2	2							33
# Vol Separations < 90 Days Fmpl	0												1 0
# Vol Separations > 90 Days < 1 Yr	3	0											
IV Training													
# NEO Classes	2												200
# NEO Participants	9												30
# CPR Classess	9						10						07
# CPR Participants	17						<b>C</b>						0
# SAMA Initial Classes	2												26
# SAMA Initial Participants	2												24
# SAMA Refresher Classes	9						21						818
# SAMA Refresher Participants	22						0						
# ASIST Initial Classes													20
# ASIST Initial Participants	7	0	) 8	9	0		0						1
# SOSAM Classes	0						0 1						
# SOSAM Participants	0						0 0						
# YMHFA Classes	0						0 0						
							0						

# HR Monthly Report FY2021

separates 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	ınc	Ang	2
177 116 117 118 119 110 119 119 119 119 119 119 119 119	# AMHFA Classes	0	0	0	0	0	0							0 0
177   16	# Community Participants	0	0	0	0	0	0							
10   10   10   10   10   10   10   10	L	1	94	14	7	10	œ	C	0	0	0	0	0	75
The color of the c	l otal # Events Total # Participants	57	63	42	30	31	15							238
1960   1960	/ Benefits													
The during   Sign   S	Retirement													2117
The following the following state of the foll	# Eligible Employees	359	355	355	353	364	361							1810
160   161   159   162   162   162   163   162   163   162   163   162   163	# 457(b) Participants	266	265	266	266	274	273							1010
1974   1975	# Participating at 5% or More	160	161	159	160	159	162							1040 25
Sep 760   Sep 546   Sep 228   Sep 26   Sep 4451   Sep 26   Sep 27   Sep 26   Sep 2	S Ava Contribution Amount	224.66	213	200	211	200	199							22464.62
01(a) 48 541 46 107 45 459 46 255 44,651 44,651    259 356 355 356 356 364 361    26 448,110 440,492 442,757 442,677 448,089 449,221    26 54,480 53,340 53,340 54,500 56,640 56,240    28 1,710 278,240 279,905 278,230 289,040 287,580    28 3 7 7 7 7 7 7 7 7 6 6    28 2 8 5,744 86,522 86,332 84,164    28 2 37 8 5,744 86,523 86,332 84,164    29 36,591 70,200 64,316 66,954 69319 68,374    20 36,501 1 1 1	\$ Total 457(b) Contribution	59.760	56,546	53,258	56,026	54,805	54,451							334644.02
Month	\$ Total Center's Match to 401(a)	48,541	46,107	45,459	46,255	44,563	44,451							8.075072
Month   448,110   440,432   442,757   442,077   454,089   449,227   448,110   440,432   442,757   442,089   449,227   442,757   442,089   449,227   442,757   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   449,227   442,089   442,027   442,02	Health Insurance													2447
Month 449,110 440,492 442,757 45,089 449,221  Month 166 169 169 165 174 174  E 148 16 169 169 165 174 174  E 148 174 174  E 14	# Eliaible Fundovees	359	355	355	353	364	361							7417
per Month         448,110         440,492         442,757         442,677	# With Coverage	334	330	331	329	340	337							2001
168   169   169   165   174   174   174   174   174   174   18   18   18   18   18   18   18   1	Total Premium per Month	448,110		442,757	442,677	454,089	449,221							2011340
168	Jalue Plan Fumilment													
35   32   32   32   34   33   34   33   34   34	# Employee Only	168	169	169	165	174	174							1019
16	# Employee & Child	35	32	32	32	34	33							198
10	# Employee & Spoilse	16	16	17	17	18	18	8						102
fs,4480         53,340         53,940         54,500         56,640         55,240           Iment         89         73         73         74         74         73           e         5         23,978         23,168         23,168         23,315         23,027         22,217           aid         69,591         70,200         64,316         66,954         69,319         68,374         86,334           Med & Rx)         384,070         396,146         342,677         442,677         489,221           not         86,78         86,78         448,110         44,87,77         442,677         489,221           not         88,78         78,5%         110,2%         86,6%         58,4%         58,4%           posure/Tested         10         2         2         2         2         2           10         0         0         0         0         0         0         64,316         66,954         69,319         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,374         68,386         58,4%         68,4% <t< td=""><td># Employee &amp; Family</td><td>26</td><td>26</td><td>26</td><td>27</td><td>26</td><td>26</td><td></td><td></td><td></td><td></td><td></td><td></td><td>15/</td></t<>	# Employee & Family	26	26	26	27	26	26							15/
Se	Baid by Employee	54.480	L.S	O	54,500		55,240							32/140
89 73 73 74 74 73 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Paid by Center	281,710		279,905	278,230		287,580							1694705
89         73         74         74         74         73         7         7         7         6         8           8         7         7         7         7         6         6         3         3         3         3         3         3         3         3         4 </td <td></td>														
S	Enhanced Plan Enrollment	00	73		74	74								456
2         2         2         2         3         3           5         5         5         4         4         4         4         4           87,942         85,744         86,532         86,382         84,184         86,382         84,184         86,382         84,184         44           87,942         85,744         86,532         86,382         84,184         86,374         86,374         86,374         86,374         86,374         86,374         86,374         86,374         86,374         86,374         86,374         86,782         86,374         86,287         86,68         58,486         86,786         86,68         58,486         86,786         86,68         58,486         86,786         86,68         58,486         86,786         86,68         58,486         86,78	# Employee Offily	200	7		7	7								42
5         5         5         4	# Employee & Child	0			2	8								14
23,978         23,168         2316         23,027         22,217         22,217         44         86,632         86,382         84,184         86,632         86,382         84,184         86,632         86,382         84,184         86,632         86,382         84,184         86,632         86,382         84,184         84,184         86,632         86,382         84,184         86,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184         88,184	# Employee & Spouse	1 12	5 5		5	4	4							28
87,942         85,744         86,632         86,382         84,184         44           69,591         70,200         64,316         66,954         69,319         68,374         448,110           448,110         440,492         442,757         442,677         454,089         449,221         5           384,070         395,146         347,712         487,889         393,404         262,287         5           85,7%         89,7%         78.5%         110.2%         86.6%         58.4%         5           2         1         1         5         1         2         2           3sted         10         2         2         2         2         2           448,110         2         2         2         4         58.4%         58.4%         58.4%	& Paid by Employee	23 978	23.16				22,217							138873
69,591         70,200         64,316         66,954         69,319         68,374         448,110         440,492         442,677         454,089         449,221         449,221         448,110         440,492         442,757         442,677         454,089         449,221         449,221         2           88,7%         384,070         395,146         347,712         487,889         393,404         262,287         5         5           85,7%         89,7%         78.5%         110,2%         86.6%         58.4%         5         5         5           5         1         1         5         1         2         2         2         2         2         2         2         2         2         2         3         4	\$ Paid by Center	87,942	82,	85,744		86,382	84,184							979916
69,591         70,200         64,316         66,954         69,319         68,374           448,110         440,492         442,757         442,677         454,089         449,221           384,070         395,146         347,712         487,889         393,404         262,287           85,7%         89,7%         78,5%         110,2%         86,6%         58,4%           5         1         1         5         1         2           2         1         1         -         2         2           5         2         2         2         4           5         2         2         3         4           5         2         2         3         3           6         0         0         0         0	Total Expenses													408753 97
448,110     440,492     442,757     442,677     454,089     449,221       384,070     395,146     347,712     487,889     393,404     262,287       85.7%     89,7%     78,5%     110,2%     86,6%     58,4%       5     1     1     5     1     2       5ss     1     -     -     2     2       sted     10     2     27     33     3       448,110     449,221     449,221       5     1     2     2       2     1     2     2       33     3     4       4     0     0     0	\$ Total Admin Fee Paid	69,591	70,200		66,954	69,319	68,374							2677346
85.7% 89.7% 78.5% 110.2% 86.6% 58.4%	\$ Total Premium Paid	448,110	440,492		442,677	454,089	449,221							2270506 7
85.7% 89.7% 78.5% 110.2% 86.6% 58.4%	\$ Total Claims Paid (Med & Rx)	384,070	36	37	487,889	393,404	262,287							5 0918382
1 10 2 2 27 33 1 10 2 2 27 33 1 0 0 0 0	Loss Ratio	85.7%			110.2%	86.6%	58.4%							
1     1     1     -     -     2     2       3     10     2     2     27     33       2     2     1     27     33       1     0     0     0     0	# Large Claims > \$50,000	2	-	1	5	_								10
10         2         2         27         33           2         2         1         27         33           1         0         0         0         0	# Claims Exceeding Ind Stop Loss	-	-	1	1	2	2							
10         2         2         27         33           2         2         1         27         33           1         0         0         0         0	VI. COVID Tracking													00
2 2 1 27 33 1 0 0 0 0 0	# Employees with Exposure/Tested													00 00
1 0 0 0 0	# with Postive Results		2					~						5
	# Hospitalized	1	0											- 0