

# LAKES REGIONAL COMMUNITY CENTER

## REGULAR MEETING OF THE BOARD OF TRUSTEES

WEDNESDAY, MARCH 26, 2025, 5 PM

MEETING TO BE HELD IN PERSON AND VIA ZOOM  
AVAILABLE TO THE PUBLIC:

You are invited to the LRCC Board of Trustees Meeting.

**Topic: Board of Trustee's Meeting**

**Location: 1525 Airport Road, Rockwall, Texas**

**Date and Time: Wednesday, March 26, 2025, 5:00 PM**

Join Zoom Meeting:

<https://us06web.zoom.us/j/86784242150?pwd=fjtuOrqqufbJ0XldH2NUtYbugSZGPk.1>

Meeting ID: 867 8424 2150

Passcode: 985192

Join by Phone: [346-248-7799](tel:346-248-7799)

Meeting ID: 867 8424 2150

Passcode: 985192

## AGENDA

AGENDA NUMBER	TOPIC
03.01.25	<b>CALL TO ORDER</b> <ul style="list-style-type: none"><li>• Roll Call / Introduction of Guest.</li></ul>
03.02.25	<b>CLOSED EXECUTIVE SESSION (Tom Brown, Chair)</b> <b>Pursuant to Section 551.074, Texas Government Code</b>  Section 551.074 authorizes a governmental body to deliberate in executive session about officers and employees of the governmental body. This chapter does not require a governmental body to conduct an open meeting: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, or employee; to hear a complaint or charge against an officer or employee who neither is the subject of the deliberation nor has requested a public hearing. <b>Chairperson to close Executive Session reconvene Open Session.</b>
03.03.25	<b>APPROVAL OF MINUTES</b> <ul style="list-style-type: none"><li>• Regular Board Meeting Minutes of February 26, 2025</li></ul>
03.04.25	<b>COMMENTS FROM CITIZENS</b> <i>Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.</i>
03.05.25	<b>COMMITTEE MEETING REPORTS</b> <ul style="list-style-type: none"><li>• NA</li></ul>
03.06.25	<b>RECOMMENDATIONS FOR APPROVAL</b> <ul style="list-style-type: none"><li>• NA</li></ul>

- 03.07.25 EXECUTIVE DIRECTOR REPORT** (*John Delaney*)
- 1115 Transformation Waiver Update
  - Texas Council Update
  - HHSC Performance Contracts/Grants and Local Initiatives
  - East Texas Behavioral Health Network (ETBIN)
- 03.08.25 FISCAL REPORT** (*Erwin Hancock*)
- Motion to Accept Center's Financial Statement for Period(s) Ending: February, 2025.
  - Motion to Approve Centers 2<sup>nd</sup> Quarterly Investment Report
- 03.09.25 MENTAL HEALTH SERVICES REPORT** (*DiDi Thurman*)
- Crisis Services
  - MH Adult Services
  - MH Child and Adolescent Services
  - Criminal Justice Services
  - Substance Use Services
  - Community Relations/Outreach
- 03.10.25 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT** (*Laurie White*)
- Waivers Home and Community Services (HCS) & Texas Home Living (TxHML)
  - Intermediate Care Facility (ICF)
  - Outpatient Biopsychosocial Intervention program (OBI)
- 03.11.25 QUALITY MANAGEMENT/CONTRACTS REPORT** (*Kellie Walker*)
- Contracts
  - Rights/Abuse, Neglect & Exploitation Allegations
  - QM MH, NTBHA & Substance Abuse
  - IDD
- 03.12.25 HUMAN RESOURCES REPORT** (*Jessica Ruiz*)
- Staffing Issues
  - Compensation and Benefits
- 03.13.25 ADJOURNMENT**

**Lakes Regional Community Center  
Upcoming Board-Related Meetings & Events**

***Regular Meeting of the Board of Trustees***

*April 23, 2025  
400 Airport Road  
Terrell, Texas*

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**AGENDA ITEM NO. 03.02.25**

Executive Session

**RECOMMENDATIONS FOR APPROVAL:**

Adjourn to Executive Session pursuant to Texas Open Meetings Act, Chapter 551.074 of the Texas Government Code, for the purpose of discussion personnel matters.

**Rationale:**

Discussion by Board Members of Personnel matters.

**AGENDA ITEM NO. 03.03.25**

Approval of Minutes

**RECOMMENDATIONS FOR APPROVAL:**

- Motion to approve prior Board of Trustees meeting minutes.

**Rationale:**

Discussion and Approval of Regular Board Meeting Minutes of February, 2025 as presented.

LAKES REGIONAL COMMUNITY CENTER  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
WEDNESDAY, FEBRUARY 26, 2025, 5PM  
BOARD MINUTES

AGENDA NUMBER	TOPIC										
02.01.25	<p><b>CALL TO ORDER</b></p> <p>The February 26, 2025 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown at 5:01 PM with a quorum present in person or by Zoom. Chairperson asked for Roll Call.</p> <p><b>Members Present (In Person/Zoom):</b></p> <table><tr><td>Tom Brown, Hunt County, Chairperson</td><td>Steve Earley, Lamar County</td></tr><tr><td>Lisa Heine, Ellis County (Zoom)</td><td>Shae Green, Rockwall</td></tr><tr><td>Jan Brecht-Clark, Ph.D. Delta County (Zoom)</td><td>E. P. Pewitt, Morris County</td></tr><tr><td>Margaret Webster, Kaufman County</td><td>Sheriff Ricky Jones, Franklin (Zoom)</td></tr><tr><td>Crystal Richardson, Navarro County (Zoom)</td><td>Dana Sills, Hopkins County (Zoom)</td></tr></table> <p><b>Members Absent:</b> Nancy Leflett, Titus County</p> <p><b>Vacant Seat(s):</b> Camp County</p> <p><b>Guest(s):</b> NA</p> <p><b>Ex Officio Members Present:</b> NA</p> <p><b>Ex Officio Members Absent:</b> Sheriff Martin, Morris County</p> <p><b>Management Staff Present:</b> John Delaney, Erwin Hancock, Jessica Ruiz, Didi Thurman, Kellie Walker, Laurie White and Larry Jonczak</p> <p><b>Management Staff Zoom:</b> NA</p> <p><b>Management Staff Absent:</b> NA</p> <p><b>Board Liaison/Recording Secretary:</b></p> <p>Judy Dodd, Board Liaison/Recording Secretary</p> <p>Tammy Johnson, CFO Administrative Assistant</p>	Tom Brown, Hunt County, Chairperson	Steve Earley, Lamar County	Lisa Heine, Ellis County (Zoom)	Shae Green, Rockwall	Jan Brecht-Clark, Ph.D. Delta County (Zoom)	E. P. Pewitt, Morris County	Margaret Webster, Kaufman County	Sheriff Ricky Jones, Franklin (Zoom)	Crystal Richardson, Navarro County (Zoom)	Dana Sills, Hopkins County (Zoom)
Tom Brown, Hunt County, Chairperson	Steve Earley, Lamar County										
Lisa Heine, Ellis County (Zoom)	Shae Green, Rockwall										
Jan Brecht-Clark, Ph.D. Delta County (Zoom)	E. P. Pewitt, Morris County										
Margaret Webster, Kaufman County	Sheriff Ricky Jones, Franklin (Zoom)										
Crystal Richardson, Navarro County (Zoom)	Dana Sills, Hopkins County (Zoom)										
0.02.25	<p><b>CLOSED EXECUTIVE SESSION (Tom Brown, Chair)</b></p> <p><b>Pursuant to Section 551.074, Texas Government Code</b></p> <p>Section 551.074 authorizes a governmental body to deliberate in executive session about officers and employees of the governmental body. This chapter does not require a governmental body to conduct an open meeting: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, or employee; to hear a complaint or charge against an officer or employee who neither is the subject of the deliberation nor has requested a public hearing.</p> <p><b>Recommendation for Approval:</b></p> <p>Adjourned to Executive Session pursuant to Texas Open Meetings Act, Chapter 551.074 of the Texas Government Code as posted.</p> <p><b>Rational:</b></p> <p>Discussion by Board Members with DHR Global of Personnel matters.</p> <p>With no further discussion, monthly Board of Trustees Meeting to reconvene.</p>										



02.03.25

## **APPROVAL OF MINUTES**

### **Recommended Board Action:**

- Approval of Minutes of February 26, 2025 meeting.

### **Rational:**

Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Steve Earley. A sign of aye approved minutes unanimously.

### **CLOSURE**

02.04.25

## **COMMENTS FROM CITIZENS**

- At this time, John Delaney introduced quest, D.R.

### **CLOSURE**

02.05.25

## **COMMITTEE MEETING REPORT**

- NA

### **CLOSURE**

02.06.25

## **RECOMMENDATIONS FOR APPROVAL**

- Review and take possible action to approve DHR Global Executive Search Agreement and stipulate the source of funds for payment.

### **Rationale:**

Erwin Hancock gave overview of the agreement and appropriate funds for payment. At this time Chairperson asked for motion to approve, E. P. Pewitt made motion to approve and seconded by Crystal Richardson. Motion approved with unanimously sign of aye.

### **CLOSURE**

02.07.25

## **EXECUTIVE DIRECTOR REPORT (*John Delaney*)**

### **Recommended Board Action:**

None: Information only

### **Rationale:**

Discussion on the following:

- **1115 Waiver Update**
  - Direct Payment Program – Behavioral Health Services (DPP-BHS)
    - CCBHC cost report to completed by February 26, 2025.
    - Open enrollment application for participation in the FY-2026 DPP-BHS period has been completed and submitted.
  - CCP Update
    - State-wide settlement has been finalized; our claim amount will be less than originally budgeted.
- **Texas Council Update:**
  - Legislative committee assignments were discussed and hearings on appropriations have begun.
- **HHSC Performance Contracts/Grants and Local Initiatives:**
  - FY 26 Substance Use treatment procurement bids for our Region 3 and 4 contracts are still pending.
  - ECI
    - Renewal application received by HHSC; expect to announce program awards by this summer.

- **East Texas Behavioral Health Network (ETBHN)**
  - Group meets monthly and are currently examining member LIDDAs and how they track Case Manager productivity and billing strategies.

**CLOSURE**

**02.08.25 FISCAL REPORT (Erwin Hancock)**

**Recommended Board Action:**

- Motion to accept Center's financial statement(s) for the month(s) of February, 2025.

**Rationale:**

Discussion on the following:

- Erwin presented the financials for the months of February, 2025.
  - Noted: Prior year correction: pending audit adjustment entry
  - Wesley Street Parking Lot and Monument sign expense
  - Includes late invoices received through January, 2025.
- Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve February financial reports. Lisa Heine made motion to approve and seconded by Margaret Webster. Financials were approved unanimously sign of aye.

**CLOSURE**

**02.09.25 MENTAL HEALTH SERVICES REPORT (Didi Thurman)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **Service Report - Attachment**
  - Services – CMH serving 20
  - Coffee House – noted as a drop in Center
  - Stay in compliance with staff additional training available
- **Crisis Services**
  - **A. General Revenue Counties  
(Camp, Delta, Franklin, Hopkins, Lamar, Morris, and Titus)**
    - 33 calls activated for response from Mobile Crisis Outreach Team (MCOT).
    - 73 crisis services were provided
    - 12 admissions to Private Psychiatric Bed (PPB) with average length of stay of 5 days. All were adults.
      - ✓ 10 out 12 admitted to Glen Oaks Hospital
      - ✓ 2 admitted to Texoma
  - **B. North Texas  
(Hunt, Kaufman, Rockwall)**
    - Services provided thru North Texas Behavioral Health Authority (NTBHA)
      - ✓ Crisis Hotline
      - ✓ After-Hours Walk-in Crisis Clinic in Kaufman
      - ✓ Crisis Drop Off Center in Kaufman

- **Training**
  - January 30<sup>th</sup> concluded the in-person Trauma Informed Care training.
    - 171 Staff were trained
  - Relias Learning Management System Report for January.
    - 101 staff completed 542 modules

**CLOSURE**

**02.10.25 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **Waivers Home and Community Services (HCS) & Texas Home Living (TXHML)**
  - One individual still on temporary suspension in Paris Group Home.
- **Individual Skills and Socialization (ISS)**
  - Various activities completed daily.
  - Waxahachie still operating under temporary license.
- **Intermediate Care Facilities (ICF)**
  - LVN hired for Greenville; 1 weekend position and 1/PRN vacant
  - 2 openings in Group Homes
  - Requesting assistance on back payment due to TMHP, SSA & HHS issues.
- **Outpatient Biopsychosocial Intervention Program (OBI)**
  - Collaborative Case Management (CCM) and Skills Training services were provided to 27 individuals with dual diagnoses and their families.
  - 2 Individual closures
  - OBI provided support across six counties.
- **IDD Provider Telemedicine numbers**
  - IDD Services 3 days a week
  - Follow-ups 95

**CLOSURE**

**02.11.25 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **Contracts**
  - Received additional funding for NTBHA SUD contract.
  - Received contract for PASRR assistive technology equipment.
- **Rights/Abuse, Neglect & Exploitation Allegations**
  - APS Investigation(s): 4
  - HHSC Investigation(s): 1
  - Rights Allegation(s): 3
- **Planning**
  - Regional PNAC met and reviewed peer services provided by each center.
    - Several challenges were discussed.
    - Proposed solutions were presented.



- Local PNAC met on January 7, 2025 and next meeting will be April 24, 2025. The members will receive their annual training and elect new officers.
- **Corporate Compliance**
  - IDDP Investigation: During an exit review, former staff alleged compliance issues at a group home.
- **QM MH, NTBHA & Substance Abuse**
  - Performance Measures: Missed Effective Crisis Response in January with 73.13%, target 75.1%.
  - Government Accountability Office (GAO) Interview: Request for an interview concerning the CCBHC-E and CMHC grants. Scheduled for March 19, 2025.
  - Superior Risk Assessment: Request for 20 records to conduct risk assessment. Records are due March 14, 2025.
  - Possible Breach of PHI (NTBHA): Due to this breach, all clinic support staff were trained to double-check the financial packets to ensure all documents are blank before mailing.
  - SUD HHSC Audit: Health and Safety Code audit in Paris conducted February 5, 2025. Several preliminary findings were found.
- **IDD**
  - Service target met (169)
  - NCQA Reaccreditation for LTSS Case Management: Required documents to reapply for NCQA accreditation will be submitted by March 4, 2025.

**02.12.25**

## **HUMAN RESOURCES REPORT** (*Jessica Ruiz*)

### **Recommended by Board Action:**

None: Information only

### **Rationale:**

Discussion on the following:

- **Staffing issues**
  - Headcount: 432 employees and 449 approved FTE's.
  - Vacancies: 18 vacancies
  - Separations: 7 separations
  - Recruitment: Various Sources
  - Training and Development: 25 classes with a total of 103 participants.
- **Compensation and Benefits:**
  - Covid: 1 employee tested positive for COVID.
  - YTD: Nine large claims; one of these exceeds the stop loss limit.


**CLOSURE**

02.13.25

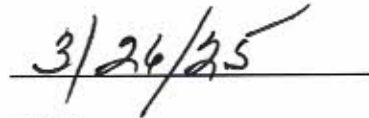
ADJOURMENT

Chairperson ask for any other matter to discuss if not for motion to adjourn. With no further discussion, Chairperson asked for motion to adjourn. E. P. Pewitt made motion and seconded by Margaret Webster. Motion carried unanimously by a sign of aye.

ATTEST:



Margaret Webster, Board Secretary



DATE:



Judy Dodd, Board Liaison/Transcriptionist 3/14/25



**AGENDA ITEM NO. 03.04.25****Citizens' Comments****RECOMMENDATIONS FOR APPROVAL:**

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

**Rationale:**

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.

**AGENDA ITEM NO. 03.05.25**

Committee Meeting Reports

**RECOMMENDATIONS FOR APPROVAL:**

➤ NA

**Rationale:**

No recommendations presented.



**AGENDA ITEM NO. 03.06.25**

**Recommendations for Approval:**

➤ NA

**Rationale:**

No recommendations presented.

**AGENDA Item No: 03.07.25**  
**Executive Director's Report:**

**Recommended Board Action:**  
None: For Information Only

**Rational:**

**Executive Director Report:**

**1. 1115 Transformation Waiver Update:**

**Directed Payment Program – Behavioral Health Services (DPP-BHS)**

This program operates on the state fiscal year but the quality measures we report follow the calendar year. The DPP-BHS program includes two components:

- Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments to entities participating in the program. As a condition of participation, providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement, such as telehealth services, collaborative care, integration of physical and behavioral health, and improved data exchange.

Payments are from services provided only to Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

**DPP Update for March Board Meeting:**

- We completed and submitted our CCBHC cost report which will be used to set the DPP-BHS component 1 rate for FY-26.
- Reporting for Directed Payment Program for Behavioral Health Services (DPP BHS) state fiscal year (SFY) 2025 Round 2 starts Tuesday, April 1, and closes on Wednesday, April 30, 2025

**The Public Health Provider – Charity Care Pool (PHP-CCP)**

This program provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients. It follows the federal fiscal year calendar of October 1 through September 30.

**CCP Update for March Board Meeting:**

- No change at this time.

**2. Texas Council Update:**

The Texas Council Executive Committee met on 3/19/25.

**Legislative Budget Update:**

Both the Senate Finance Committee (SFC) and the House Appropriations Committee (HAC) continue to work through the FY26-27 biennial budget process. Of note, both the Senate and the House updated Rider 23 proposals regarding Attendant Compensation, which includes IDD Direct Support Professionals. Current proposals are:

- **Senate:** \$12.44 per hour for community attendants (including IDD direct support professionals), 14% benefits, and additional \$0.24 per hour for administrative rate
- **House:** \$14.28 per hour for community attendants, \$17.50 per hour for IDD direct support professionals, 14% benefits, and additional \$0.48 per hour for administrative rate

The Texas Council analyzed current decisions, as compared to the current biennium. This Budget Analysis Highlights and the Items in green inside the attached PDFs are new since the last February 7, 2025 review was done.

### **3. HHSC Performance Contracts/Grants and Local Initiatives.**

- Bonham SUD onsite review was completed this month with no deficiencies cited.
- ECI

HHSC will schedule their ECI audit for this August.

### **4. East Texas Behavioral Health Network (ETBHN)**

- The ETBHN Regional Oversight Committee (ROC) is meeting May 13<sup>th</sup> for their strategic planning meeting.

# Article XI 26/27 Budget as of March 17, 2025

(Still available for consideration)

Senate		House
Specific Areas of State/Local Requests		
Austin State Hospital Campus	Not Adopted	Authorizing Travis County to utilize vacated land and buildings on Austin State Hospital campus for provision of mental health services, including jail diversion efforts
Austin State Supported Living Center	Not Adopted	Authorizing public-private agreement to replace structures and re-develop areas on the Austin State Supported Living Center campus
Behavioral Health Infrastructure in Harris County	Not Adopted	\$5M for a nonprofit health care organization in Harris County for increasing capabilities to serve medically underserved individuals requiring behavioral health treatment
Burke Center Mental Health Crisis Center		\$4M to support crisis services at the Burke Mental Health Emergency Center in Angelina County
Coastal Bend Region Mental Health Facility		\$20M for one-time grant to construct a mental health inpatient facility, with at least 50% forensic capacity, in Nueces County; to be operated by LMHA
Comal County Mental Health Facility	Not Adopted	\$9.5M for operation costs for a mental health facility operated by the LMHA serving Comal County
Grand Prairie Facility Construction and Staff		\$324.8M for construction of a 100-bed forensic inpatient mental health facility in Grand Prairie, including \$12.4M per year for staffing
Growing Adult Behavioral Health Continuum in Travis County		Authorizing lease of available land at Austin State Hospital to City of Austin for building capacity to serve behavioral and mental health patients in non-hospital environments
Houston Crisis Funding		\$7.8M for non-law enforcement mobile crisis teams in the City of Houston and crisis behavioral supports at the Navigation Center in Houston
Laredo Region Mental Health Center Project		\$100M to establish mental health centers and providing needed mental health resources in the City of Laredo and surrounding areas
McLennan County Mental Health		\$10M for mental health screening and assessment, crisis services, and expanded inpatient bed capacity in McLennan County through McLennan County Commissioners Court
Mental Health Resources for Tarrant County		\$27M for crisis services at LMHA that serves Tarrant County to provide short-term alternative to hospital admission
Mental Health Responder Program - City of Grand Prairie		\$300K for Mental Health Responder Program for City of Grand Prairie to provide critical services for youth and adults with Alzheimer's, autism, dementia, and other mental health disorders
Mobile Crisis Response Team - Emergency Medical Task Force		\$3.6M for creation of Emergency Medical Task Force for City of DeSoto to provide crisis intervention and mental health support through multi-disciplinary team that includes sworn peace officers, licensed social workers, and mental health professionals
Permian Basin Behavioral Health Center	\$22.5M for 42 competency restoration beds at Permian Basin Behavioral Health Center	\$53M for funding 58 civil beds and 42 competency restoration beds at Permian Basin Behavioral Health Center
Psychiatric Medications for County Jail Inmates		\$1.5B to purchase psychiatric medication of county jail inmates
Re-Establishment of a Mental Health Hospital Annex in Laredo		\$575M to establish mental health hospital annex in Laredo, affiliated with San Antonio State Hospital, to address mental health service gaps in Webb, Jim Hogg, Zapata, and Starr counties
San Antonio State Hospital Renovations	Not Adopted	\$100M to repurpose and renovate ten building at San Antonio State Hospital for forensic inpatient psychiatric bed capacity
Tarrant County Facility Construction		\$300M for construction at a Tarrant County State Hospital



## Article XI 26/27 Budget as of March 17, 2025

(Still available for consideration)

	Senate	House
<b>Statewide - Mental Health</b>		
Maintain Mental Health Service Capacity	Not Adopted	\$73.8M to replace Supplemental Block Grant Funding for Outpatient Capacity, Mobile Crisis Outreach Teams, and Crisis Response and Diversion Projects
Crisis Stabilization Program	Not Adopted	\$60M for additional crisis stabilization facilities and mobile crisis outreach teams to provide short-term alternative to hospital admission to reduce acute symptoms of mental illness
Youth Empowerment Services (YES) Waiver	Not Adopted	\$12.9M for ongoing administrative costs not otherwise reimbursed for ongoing case management; monthly stipend up to \$1,001 for caseworkers for clients who have not yet enrolled and those enrolled for first 90 days; \$169 monthly stipend for those enrolled
Mental Health Peer Support		\$1M to expand access to certified peer specialist who provide direct services to youth and young adults, including mental health peer specialists, recovery support peer specialists, and certified family partners
Multisystemic Therapy		\$21M to expand multisystemic therapy for at-risk youth with intensive needs and their families
988 Suicide & Crisis Lifeline Sustainability	Not Adopted	\$28M to sustain and expand operations of 988 Suicide & Crisis Lifeline in Texas
Behavioral Health Resource Availability Platform	Not Adopted	\$5.3M to develop, implement, and maintain a web-based platform capable of displaying real-time availability of behavioral health beds and services across Texas
<b>Statewide - Intellectual and Developmental Disabilities</b>		
Intellectual and Developmental Disability (IDD) Outpatient Behavioral Health Services (OBI)		\$6.8M to increase additional 34 OBI sites being funded from \$200K per site to \$300K per site to serve adults and children with IDD who also have behavioral health needs
Intellectual Disability Targeted Case Management		\$80M to increase Targeted Case Management Medicaid rate
Improving Access to Autism Services	Adopted rider to increase reimbursement to \$14.50 for total of \$31M	\$52.4M to provide rate increase to \$22 for CPT code 97153
<b>Statewide - Substance Use Services</b>		
Substance Use Pilot Program for Veterans		\$5M for provision of personalized treatment protocols to homeless veterans diagnosed with a substance use disorder
<b>Statewide - Early Childhood Intervention</b>		
Improving Access to Early Childhood Intervention for Infants and Toddlers	Not Adopted	\$13.5M to increase rates for Targeted Case Management and Specialized Skills Training by 6%

Texas Correctional Office on Offenders with Medical or Mental Impairments (TCOOMMI) 26/27 Budget Comparison and Analysis as of March 17, 2025

		Changes from Estimated FY24/Budget FY25:						
Budget Strategy	Title/Description	Estimated FY24 & Budget FY25	26/27 Legislative Appropriation Request	Senate Introduced	House Introduced	HHSC	Senate	House
B.1.1	Special Needs Programs and Services (TCOOMMI)	\$ 60,767,143	\$ 61,711,245	\$ 61,711,245	\$ 61,711,245		Added \$1.8M to maintain current service levels at projected 26/27 levels of expense for contracted LMHAs	

Exceptional item requests by Texas Department of Criminal Justice for above strategies:  
TCOOMMI \$12,015,066 for biennium for 15 caseloads to serve approximately 880 clients through LMHAs

# Community Intellectual and Developmental Disability 26/27 Budget Comparison and Analysis as of March 17, 2025

Changes from Estimated FY24/Budget FY25:									
Budget Strategy	Budget Substrategy	Title/Description	HHSC Estimated FY24 & Budget FY25	HHSC 26/27 Legislative Appropriation Request	Senate Introduced	House Introduced	HHSC	Senate	House
A.1.1.15		Intermediate Care Facilities - IDD	\$ 522,562,547	\$ 514,139,897	\$ 458,325,874	\$ 454,124,286	HHSC LAR reflects 4,205 (FY26) and 4,238 (FY27) average number of individuals per month; House and Senate both reflect 3,508 (FY26) and 3,434 (FY27)	Includes Direct Support Professionals at \$12 per hour and maintains benefit percentage of 18.75% (Adds All Funds of \$549,756,825 for biennium) Updated to \$12.44/hour 14% benefits & additional \$0.24 per hour for administrative rate; ends Attendant Compensation Rate Enhancement (Estimated ICF Impact of \$5.4M)	Includes Direct Support Professionals at \$12 per hour and benefit percentage of 14% with guidance to eliminate Attendant Compensation Rate Enhancement (ACRE) (Adds All Funds of \$25,227,679 for biennium prior to reduction of current ACRE funds) Updated to \$17.50/hour 14% benefits & additional \$0.48 per hour for administrative rate (Estimated ICF Impact \$68.4M)***
A.2.1		Home and Community-Based Services	\$ 2,720,247,260	\$ 2,569,254,941	\$ 2,903,413,398	\$ 2,915,005,436	HHSC LAR reflects 30,233 individuals receiving services at end of each fiscal year compared to 30,528 each fiscal year in Senate and House	Includes Direct Support Professionals at \$12 per hour and maintains benefit percentage of 10.75% (Adds All Funds of \$19,750,625 for biennium) Updated to \$12.44/hour 14% benefits & additional \$0.24 per hour for administrative rate; ends Attendant Compensation Rate Enhancement (Estimated HCS Impact of \$53.3M)	Includes Direct Support Professionals at \$12 per hour and benefit percentage of 14% with guidance to eliminate Attendant Compensation Rate Enhancement (ACRE) (Adds All Funds of \$25,227,679 for biennium prior to reduction of current ACRE funds) Updated to \$17.50/hour 14% benefits & additional \$0.48 per hour for administrative rate (Estimated HCS Impact \$409.3M)***
A.2.4		Texas Home Living Waiver	\$ 156,558,626	\$ 148,587,182	\$ 181,412,523	\$ 182,655,468	HHSC LAR reflects 2,875 individuals receiving services at end of each fiscal year compared to 3,132 (FY26) and 3,146 (FY27) in Senate and House	Includes Direct Support Professionals at \$12 per hour and maintains benefit percentage of 10.75% (Adds All Funds of \$19,750,625 for biennium) Updated to \$12.44/hour 14% benefits & additional \$0.24 per hour for administrative rate; ends Attendant Compensation Rate Enhancement (Estimated Total Impact of \$3.5M)	Includes Direct Support Professionals at \$12 per hour and benefit percentage of 14% with guidance to eliminate Attendant Compensation Rate Enhancement (ACRE) (Adds All Funds of \$25,227,679 for biennium prior to reduction of current ACRE funds) Updated to \$17.50/hour 14% benefits & additional \$0.48 per hour for administrative rate (Estimated Total Impact \$34.7M)***
F.1.3		Reduce Medicaid Waiver Interest List						\$71,964,470 added	\$71,964,470 added
		Rate Increases for Applied Behavioral Analysis Services and Report on Autism Services						\$31M to increase Applied Behavior Analysis Services rates to \$14.50 for CPT code 97153	Article XI
		Non-Medicaid Developmental Disability Community Services (IDD-General Revenue)	\$ 101,579,070	\$ 101,579,070	\$ 101,579,070	\$ 101,579,070			
		Intellectual Disability Community Services	\$ 20,570,990	\$ 20,570,990	\$ 20,570,990	\$ 20,570,990			
		IDD Crisis Intervention	\$ 20,006,000	\$ 20,006,000	\$ 20,006,000	\$ 20,000,000			
6.1.3.3		IDD Outpatient Services	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000		Added \$2M for 5 new teams @ \$200K per team per year	Added \$14,564,494 - includes \$13.0M for 34 additional OBI teams at \$200K per team per year

Exceptional item requests by Health and Human Services Commission (HHSC) for above strategies:

- Intermediate Care Facilities IDD - Placeholder for community attendant wages
- Home and Community-Based Services - Placeholder for reducing Medicaid Waiver interest lists
- Texas Home Living Waiver - Placeholder for reducing Medicaid Waiver interest lists
- IDD Outpatient Services - Increasing Services for People with Disabilities \$13.6M for biennium to increase mental health services for individuals with IDD

\*\*\*House budget rider 23 includes language directing HHSC to discontinue the Attendant Compensation Rate Enhancement (ACRE) program and to utilize the funds currently within ACRE to fund the budgeted increase. ACRE funds are currently included in the initial budgets and, based on the rider language, would be an offset to the current amounts added by the House to the Intermediate Care Facility, Home and Community Based Services, and Texas Home Living introduced budget amounts.

\*\*\*\*Updated Rider 23 language in House has community attendants in non-IDD programs at \$14.28/hour



Community Mental Health 26/27 Budget Comparison and Analysis as of March 17, 2025

Changes from Estimated FY24/Budget FY25:						
Budget Strategy	Budget Substrategy	Title/Description	HHS-6C Estimated FY24 & Budget FY25	HHS-6C 26/27 Legislative Appropriation Request	Senate Introduced	House Introduced
A.1.1	Medicaid Client Services					
D.2.1	Community Mental Health					
		D.2.1.1	Community MH OMH	\$ 1,489,992.482 \$ 680,601.003	\$ 1,412,160.136 \$ 804,848.576	\$ 1,430,737.056 \$ 806,706.576
		D.2.1.2	Community MH OMH	\$ 236,945,128	\$ 222,955,536	\$ 281,714,456
		D.2.1.3	Community MH OMH	\$ 372,375,531	\$ 320,869,476	\$ 344,316,024
D.2.3	Behavioral Health Waiver and Plan Amendment					
		D.2.3.1	Behavioral Health Waiver	\$ 66,678,676 \$ 24,425,180	\$ 77,837,643 \$ 15,591,703	\$ 77,871,484 \$ 15,810,656
D.2.3.2	Home and Community Based Services - Adult Mental Health Plan Amendment					
		D.2.3.2	Home and Community Based Services - Adult Mental Health Plan Amendment	\$ 42,535,296	\$ 41,352,319	\$ 62,279,796
D.2.4	Community Mental Health Grant Programs					
		D.2.4.1	Mental Health Grant Texas Veterans & Family Alliance	\$ 846,972,256 \$ 20,000,000	\$ 210,524,266 \$ 20,000,000	\$ 280,534,266 \$ 20,000,000
		D.2.4.2	Mental Health Program for Justice-involved Individuals	\$ 10,000,000	\$ 80,000,000	\$ 96,000,000
		D.2.4.3	State Grant for Harris County Jail Diversion	\$ 10,000,000	\$ -	\$ -
		D.2.4.4	Community Mental Health Grant Program	\$ 35,000,000	\$ 35,000,000	\$ 35,000,000
		D.2.4.5	State Grant for Healthy Community Collaborative	\$ 33,000,000	\$ 33,000,000	\$ 33,000,000
		D.2.4.6	Transition Grant Program	\$ 28,524,266	\$ 28,524,266	\$ 28,524,266
		D.2.4.7	New Mental Health Initiative Grant Program	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000
D.2.2	Mental Health Community Hospitals					
		D.2.2	Mental Health Community Hospitals	\$ 734,646,941	\$ 719,510,211	\$ 701,561,836
D.4.2	Facility Capital Repair and Renovation					
		D.4.2	Facility Capital Repair and Renovation			

Behavioral Item requests by Health and Human Services Commission (HHS-6C) for above strategies:

Community Mental Health-Children's Mental Health Strategic Plan - \$40,000,000 for Bereavement; \$48M for Mobile Crisis Outreach Teams and \$12M for crisis facilities; 36 place holder for Children's Mental Health Strategic Plan

Behavioral Health Waiver Maintenance Client Services Cost Growth \$32,450,000

Community Mental Health Grant Programs No exceptional items

Mental Health Community Hospitals \$600,336 for Bereavement for HHS-6C Health Facilities Maintenance

Mental Health Client Services Cost Growth \$32,534 for Bereavement for Behavioral Health Waiver Services



**AGENDA ITEM NO. 03.08.25**

**Fiscal Reports**

**RECOMMENDATIONS FOR APPROVAL:**

- Center's financial statement for the month(s) of February, 2025.
- Motion to Accept Center's 2nd Quarterly Investment Report.

**Rationale:**

- Review and take action to approve Center's financial statement for the month(s) of February, 2025.
- Review and take action to approve Center's 2nd Quarterly Investment Report.

Lakes Regional Community Center  
Financial Report  
For the Month of February 2025

Erwin Hancock  
Chief Financial Officer

March 19, 2025

# **Lakes Regional Community Center**

## **Financial Report Outline**

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Lakes Regional Community Center  
Financial Summary for the Month Ending February 28, 2025

**Profit and Loss Summary**

	Current Month	Year to Date
Revenues	\$3,486,429	\$22,042,980
Expenses	\$3,540,870	\$21,236,151
Net Income	<u><u>(\$54,441)</u></u>	<u><u>\$806,829</u></u>

**Balance Sheet Summary**

	Current YTD as of February 28, 2025	Last YTD as of February 29, 2024	Year to Year Change
Total Assets	\$42,611,284	\$42,409,613	\$ 201,671
Total Liabilities	\$8,948,664	\$9,828,771	\$ (880,107)
Fund Balance	<u><u>\$33,662,620</u></u>	<u><u>\$32,580,842</u></u>	<u><u>\$ 1,081,778</u></u>



Lakes Regional Community Center  
Balance Sheet

	As of <u>2/28/2025</u>	As of <u>2/29/2024</u>	Net Change
<b>Current Assets</b>			
Cash	\$ 18,693,890	\$ 21,861,111	\$ (3,167,221)
Accounts Receivable	7,551,800	7,451,286	\$ 100,514
Other Current Assets	note1 2,276,730	840,769	\$ 1,435,961
<b>Total Current Assets</b>	<b>\$ 28,522,420</b>	<b>\$ 30,153,166</b>	<b>\$ (1,630,746)</b>
<b>Long-Term Assets</b>			
Fixed Assets (net of depreciation)	\$ 10,547,991	\$ 8,444,617	\$ 2,103,374
Other Long-Term Assets	3,540,873	3,811,830	\$ (270,957)
<b>Total Long-Term Assets</b>	<b>\$ 14,088,864</b>	<b>\$ 12,256,447</b>	<b>\$ 1,832,417</b>
<b>Total Assets</b>	<b>\$ 42,611,284</b>	<b>\$ 42,409,613</b>	<b>\$ 201,671</b>
<b>Current Liabilities</b>			
Accounts Payable	\$ 775,692	\$ 1,206,660	\$ (430,968)
Accrued Expenses	1,018,548	1,032,292	\$ (13,744)
Short-term Debt	3,928,642	3,777,989	\$ 150,653
Notes Payable	281,764	-	\$ 281,764
Work In Progress	note1 (596,855)	-	\$ (596,855)
<b>Total Current Liabilities</b>	<b>\$ 5,407,791</b>	<b>\$ 6,016,941</b>	<b>\$ (609,150)</b>
Long-term Debt	\$ 3,540,873	3,811,830	\$ (270,957)
<b>Total Long-Term Debt</b>	<b>\$ 3,540,873</b>	<b>\$ 3,811,830</b>	<b>\$ (270,957)</b>
<b>Total Liabilities</b>	<b>\$ 8,948,664</b>	<b>\$ 9,828,771</b>	<b>\$ (880,107)</b>
Investment In General Fund Assets	\$ 11,199,376	8,444,617	\$ 2,754,759
Fund Balance at Beginning of Year	22,463,244	\$ 24,136,225	\$ (1,672,981)
<b>Total Equities and other Credits</b>	<b>\$ 33,662,620</b>	<b>\$ 32,580,842</b>	<b>\$ 1,081,778</b>
<b>Total Liabilities, Equities and other Credits</b>	<b>\$ 42,611,284</b>	<b>\$ 42,409,613</b>	<b>\$ 201,671</b>
note1 Includes Pending Interim Loan - Paris Project			

# Lakes Regional Community Center Income Statement Recap by Division 28-Feb-25

Division	Current Month	Year to Date
Mental Health Adult	\$ (55,716)	\$ 340,672
Mental Health C&A	\$ 17,156	\$ 61,477
Substance Abuse	\$ 19,146	\$ 120,048
IDDP	\$ (18,452)	\$ 168,829
IDDA	\$ (9,076)	\$ 60,918
ECI	\$ (6,990)	\$ 38,221
Other	\$ (509)	\$ 16,664
Total Lakes	<u>\$ (54,441)</u>	<u>\$ 806,829</u>
Other	Current Month	Year to Date
Hospitality House	\$ 2,693	\$ 15,797
Mental Health First Aid	\$ (1,116)	\$ 10,829
CCBHC/CMHC SAMSHA Grants	\$ 210	\$ 210
Expending Fund Raising	\$ (420)	\$ 160
Administration	\$ (1,876)	\$ (10,332)
	\$ (509)	\$ 16,664

Lakes Regional Community Center  
Comparative Income Statement for the Month ended February 28, 2025

		<u>2/28/2025</u>	<u>2/29/2024</u>	Variance	Var %
<b>Revenues</b>					
General Revenue IDD		\$234,130	\$209,705	\$24,425	12%
General Revenue MH		\$704,485	\$779,189	(\$74,704)	-10%
Early Childhood Intervention Revenue		\$207,019	\$219,803	(\$12,784)	-6%
Charity Care Pool / DPP		\$605,492	\$602,474	\$3,018	1%
NTBHA Revenue		\$252,887	\$229,495	\$23,392	10%
Medicaid Revenue	note1	\$259,419	\$269,674	(\$10,255)	-4%
Medicare Revenue	note1	\$856	\$5,380	(\$4,524)	-84%
HCS Revenue	note2	\$392,273	\$410,073	(\$17,800)	-4%
Managed Care Revenue		\$110,243	\$88,120	\$22,123	25%
Private Insurance	note1	\$19	\$28,360	(\$28,342)	-100%
Client Fees		\$6,806	\$5,532	\$1,274	23%
Other Revenue	note2	\$712,800	\$800,055	(\$87,254)	-11%
<b>Total Revenues</b>		<b>\$3,486,429</b>	<b>\$3,647,860</b>	<b>(\$161,431)</b>	<b>-4%</b>
<b>Expenses</b>					
Salaries and Wages		\$1,793,207	\$1,746,852	\$46,355	3%
Employee Benefits		\$679,970	\$640,991	\$38,979	6%
Staff Training		\$7,817	\$20,972	(\$13,155)	-63%
Furniture and Equipment		\$1,050	\$2,098	(\$1,048)	-50%
Maintenance and Repairs		\$22,544	\$37,832	(\$15,288)	-40%
Utilities		\$49,853	\$48,416	\$1,437	3%
Client Support		\$2,723	\$2,493	\$230	9%
Supplies		\$28,781	\$41,414	(\$12,634)	-31%
Vehicle Maintenance		\$6,306	\$9,311	(\$3,005)	-32%
Insurance Costs		\$32,828	\$28,990	\$3,838	13%
Debt Service		\$46,159	\$39,213	\$6,946	18%
Other Expenses		\$869,633	\$992,551	(\$122,918)	-12%
<b>Total Expenses</b>		<b>\$3,540,870</b>	<b>\$3,611,133</b>	<b>(\$70,263)</b>	<b>-2%</b>
<b>Net Surplus/(Deficit)</b>		<b>(\$54,441)</b>	<b>\$36,727</b>	<b>(\$91,168)</b>	<b>-248%</b>
note1 Reconciliation/Adjustment-General Ledger to Client Data accounts receivable balance 6 months					
note2 Includes adjustment for reconciliation of general ledger to client data accounts receivable for 6 months					

Lakes Regional Community Center  
Comparative Income Statement for the Period ended February 28, 2025

	YTD ended 02/28/2025	YTD ended 02/29/2024	Variance	Var %
<b>Revenues</b>				
General Revenue IDD	\$1,256,358	\$1,284,065	(\$27,707)	-2%
General Revenue MH	\$4,531,211	\$4,351,147	\$180,064	4%
Early Childhood Intervention Revenue	\$1,279,366	\$1,089,173	\$190,193	17%
Charity Care Pool / DPP	\$3,990,733	\$3,859,648	\$131,085	3%
NTBHA Revenue	\$1,491,477	\$1,336,376	\$155,101	12%
Medicaid Revenue	\$1,664,236	\$1,611,680	\$52,556	3%
Medicare Revenue	\$27,419	\$34,625	(\$7,206)	-21%
HCS Revenue	\$2,489,314	\$2,521,766	(\$32,452)	-1%
Managed Care Revenue	\$593,328	\$642,076	(\$48,748)	-8%
Private Insurance	\$172,468	\$125,798	\$46,670	37%
Client Fees	\$39,666	\$27,724	\$11,942	43%
Other Revenue	\$4,507,405	\$4,689,634	(\$182,229)	-4%
<b>Total Revenues</b>	<b>\$22,042,980</b>	<b>\$21,573,712</b>	<b>\$469,268</b>	<b>2%</b>
<b>Expenses</b>				
Salaries and Wages	\$10,790,623	\$10,509,393	\$281,230	3%
Employee Benefits	\$3,779,699	\$3,614,115	\$165,584	5%
Staff Training	\$52,705	\$55,188	(\$2,483)	-4%
Furniture and Equipment	\$16,217	\$136,659	(\$120,442)	-88%
Maintenance and Repairs	\$131,365	\$157,429	(\$26,064)	-17%
Utilities	\$246,939	\$246,335	\$604	0%
Client Support	\$36,469	\$34,605	\$1,864	5%
Supplies	\$149,891	\$182,870	(\$32,979)	-18%
Vehicle Maintenance	\$40,995	\$60,710	(\$19,715)	-32%
Insurance Costs	\$197,323	\$173,942	\$23,381	13%
Debt Service	\$276,928	\$230,799	\$46,129	20%
Other Expenses	\$5,516,997	\$5,439,775	\$77,222	1%
<b>Total Expenses</b>	<b>\$21,236,151</b>	<b>\$20,841,820</b>	<b>\$394,331</b>	<b>2%</b>
<b>Net Surplus/(Deficit)</b>	<b>\$806,829</b>	<b>\$731,892</b>	<b>\$74,937</b>	<b>10%</b>



# Lakes Regional Community Center

## Statement of Revenues and Expenditures

### For the Period Ending February 28, 2025

Revenues	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Total
Local	\$ 63,533	\$ 143,280	\$ 182,485	\$ 118,220	\$ 128,878	\$ 81,080	\$	\$	\$	\$	\$	\$	\$ 747,457
State Programs	1,687,774	1,735,771	1,787,663	1,691,329	1,735,019	1,631,089							10,299,266
Federal Programs	1,348,842	1,510,508	1,819,261	1,574,801	1,398,597	1,446,232							9,086,231
Interest Income	77,182	72,723	68,247	67,754	66,111	54,561							408,559
North Texas SH Assoc	232,063	240,302	201,235	244,013	260,578	252,887							1,491,477
<b>TOTAL REVENUES</b>	<b>\$ 3,419,374</b>	<b>\$ 5,752,585</b>	<b>\$ 4,098,891</b>	<b>\$ 3,036,117</b>	<b>\$ 3,589,084</b>	<b>\$ 3,438,429</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 22,042,860</b>
<b>Expenditures</b>													
Current													
Salaries & Wages	\$ 884,957	\$ 1,782,274	\$ 2,700,632	\$ 1,800,425	\$ 1,819,148	\$ 1,793,207	\$	\$	\$	\$	\$	\$	\$ 10,790,823
Employee Benefits	326,635	656,300	781,953	681,044	691,797	679,970							3,779,690
Other Operating Expenses:													
Client Respite	2,076	7,286	5,329	18,485	6,097	3,424							44,596
HCS Contract	119,882	123,767	126,475	114,068	123,738	114,112							722,043
Consult/Pro Svcs - External	6,930	6,473	14,150	0,021	7,423	10,998							51,865
Contracts with Other Orgs-Ext	398,564	433,646	348,240	373,941	368,435	338,377							2,276,408
ICF/MR Quality Assurance Fees	6,721	6,845	6,550	7,116	7,236	6,173							40,740
TX-HML Contracts	5,224	7,266	6,981	4,047	6,188	3,095							34,780
Contracted Lab Services	625	330	1,792	724	3,285	note1							6,375
Staff Development/Training	7,991	9,526	9,064	10,430	7,878	7,817							52,705
Non-Clinical Contracts with Others	6,233	7,424	5,543	24,618	22,915	15,619							82,350
Pharmaceuticals/Supplies	6,838	14,774	8,126	17,767	15,777	8,450							71,733
Atypical Meds	1,601	3,731	1,463	4,048	5,832	1,830							18,907
Patient Asst Program/Filling Fees	786	641	0	791	805	754							3,560
Training and Travel	18,587	50,802	72,544	47,715	44,019	43,475							275,222
Consumable Supplies	22,092	21,085	24,306	25,696	27,938	28,781							149,891
Building Capital Outlay	480	-	13,577	18,125	19,553	0							51,714
Computer Capital Outlay	15,430	-	0	12,840	0	8,000							26,270
Furniture/Equipment under \$5,000	1,076	7,545	1,451	1,212	3,862	1,050							16,217
Copier Equipment Rental	9,680	7,870	3,277	6,873	17,554	8,121							52,901
Computer Equipment Under \$5,000	6,034	1,114	4,975	5,395	6,197	8,956							32,681
Other Monthly Expenses	12,980	48,979	14,426	6,770	14,510	41,105							139,770
Computer Software Support Fees	35,850	26,524	24,787	24,511	33,533	22,241							167,435
Computer Software Fees for HR System	10,725	11,838	13,440	18,095	13,889	13,978							81,964
Building Rent, Repair, Maintenance	155,108	120,310	128,964	133,758	153,848	144,789							836,855
Building Rent to Other Programs	note1	-	0	0	0	0							(1,871)
Vehicle Operating Expense	5,680	3,562	9,494	7,013	8,932	6,306							40,905
Vehicle Fuel Costs	10,368	note2	18,647	9,178	6,877	9,502							55,648
Non-Client Utilities	49,520	24,204	38,296	38,202	46,822	49,853							246,949
Telecommunications	20,156	29,114	30,770	31,807	28,629	32,080							172,568
Data Connect/Internet Access	4,694	6,310	6,310	6,310	6,320	6,020							35,068
Crisis Hotline Answering Svc	2,503	2,500	2,500	2,502	2,500	2,500							15,030
Insurance	31,538	34,472	32,828	32,828	32,828	32,828							197,323
Client Support Costs	5,098	9,715	10,151	8,084	698	2,723							36,469
Client Reimbursable Services	12,285	14,756	10,544	8,534	12,875	11,127							70,124
NFBHA Supported Housing	2,469	7,886	6,301	5,528	5,918	5,200							33,207
Debt Service	42,587	45,985	46,786	47,625	47,804	46,159							276,928
DPP BHS Perm. Tax Risk Admin	20,095	20,040	23,092	20,297	20,425	20,511							123,981
COVID-19 Expenses	269	286	269	248	239	240							1,531
ECI Client Support Costs	0	56	201	120	159	37							573
Expanding Fund Raising Funds	360	380	360	0	220	750							2,050
LHM/MRC Board Expenses	336	346	1,457	401	1,195	1,301							5,036
Service Costs Unavailable	10,003	21,026	22,604	32,747	11,267	10,452							108,119
Total Other Operating Expenses	\$ 1,051,704.41	\$ 1,138,756.86	\$ 1,088,020	\$ 1,142,494	\$ 1,167,161	\$ 1,087,683	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 6,965,830
<b>TOTAL EXPENDITURES</b>	<b>2,275,297</b>	<b>357,730</b>	<b>4,560,605</b>	<b>3,603,943</b>	<b>3,678,106</b>	<b>3,540,870</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,238,151</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>\$ 1,144,078</b>	<b>\$ 5175,255</b>	<b>\$ 461,713</b>	<b>\$ 92,174</b>	<b>\$ 189,522</b>	<b>\$ 854,441</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 806,929</b>

note1 Prior Year Correction - pending audit adjustment entry  
note2 Correction Sept and October will be entered in November  
note3 Includes October and November expenses  
note4 Wavay St Parking Lot = \$10,210; Monument Sign = \$343



Lakes Regional Community Center						
FY25 Aged Accounts Receivable						
FEBRUARY						
Accounts Receivable Description	GL A/R Balance	FEB	JAN 30 Day	DEC 60 Days	NOV 90 Days	Oct & prior 120 +
MAC Adm Claim	1,374,988.32	145,681	145,681	145,681	145,681	792,264
Medicaid	373,053.24	262,734	11,500	8,881	7,225	82,713
Medicare	8,192.54	2,599	1,314	713	855	2,712
Private Insurance	63,918.21	13,839	6,300	2,443	6,632	34,704
Chip	518.83	38	-	30	-	451
<u>MANAGED CARE:</u>						
Amerigroup	51,482.91	25,279	20,829	242	438	4,694
Superior (Cenpatico)	52,649.01	23,474	20,177	4,860	126	4,012
Optum	33,630.12	20,996	3,960	1,220	1,453	6,001
Cigna	347.44	20	-	-	-	328
Texas Childrens Plan	3,748.36	1,910	306	293	62	1,178
Beacon	23,808.28	11,038	10,011	-	193	2,566
Molina	73,433.82	19,419	19,909	847	2,125	31,133
Aetna Better Health	12,353.21	6,564	917	3,691	136	1,045
Cooks Children	200.16	50	150	-	-	-
Texas Home Living - North **	24,116.50	22,093	2,023	-	-	-
Texas Home Living - South **	4,540.97	1,139	1,077	1,767	558	-
HCS - North **	210,513.40	210,513	-	-	-	-
HCS - South **	161,760.92	104,577	-	197	56,987	-
Reimbursable Svcs-TxHmL North & South	903.00	189	-	552	-	162
Reimbursable Svcs-HCS North	2,639.70	-	-	2,640	-	-
Reimbursable Svcs-HCS South	246.00	246	-	-	-	-
HCS Rm/Brd	1,152.75	-	1,153	-	-	-
ICF Residential Homes	114,336.15	111,548	-	2,788	-	-
Block Grant/TANF-Title XX Gen Revenue	142,212.00	23,702	23,702	23,702	23,702	47,404
CCBHC Samsha Grant (799) 1370-6500	75,103.13	75,103	-	-	-	-
MCOT-Hotline ARPA	17,579.86	3,579	3,578	3,667	-	6,756
HR133-Outpatient Cap Activity **	102,426.32	13,519	13,346	13,186	-	62,376
Coordinated Specialty Care	129,643.62	32,655	31,616	-	41,258	24,115
FEMA Grant RSP	53,416.36	12,537	16,644	15,661	8,575	-
MP Coffee House	23,934.36	18,747	5,187	-	-	-
CCP (Charity Care Pool)	3,174,892.00	475,570	475,570	555,938	555,938	1,111,876
Day Hab Billings (Private Providers)	41,998.47	21,673	17,035	1,541	1,359	390
1048 IDD Billed Svcs	9,206.97	4,635	4,572	-	-	-
ECI Grant Revenue	184,064.75	184,065	-	-	-	-
ECI Respite	36.75	37	-	-	-	-
ECI Priv Ins	30,162.50	14,113	5,775	2,150	1,700	6,425
ECI Medicaid	37,900.32	36,716	286	-	253	646
ECI Managed Care	54,392.94	39,162	6,589	386	2,108	6,148
ECI Chip	2,297.41	626	758	237	171	505
A/R Other Employees	375.17	375	-	-	-	-
A/R Employee Insurance (Cobra)	117.12	-	-	-	-	117
TCOOMMI GRANT	89,814.19	33,359	31,533	-	24,922	-
TDCJ Contract-Greenville **1320-1275	28,483.07	8,607	10,538	1,689	1,106	6,543
TDCJ - Sherman/Bonham/Paris **1320-1902	78,439.31	28,117	31,893	485	524	17,420
Fannin County Drug Court 1320-1903	3,400.00	3,400	-	-	-	-
Hopkins County Drug Court 1320-1908	7,000.00	3,500	-	3,500	-	-
DSHS Region 3	14,323.14	14,323	-	-	-	-
DSHS Region 4	22,685.79	22,686	-	-	-	-
DSHS MHFA Outreach	21,933.76	4,605	5,619	11,710	-	-
ICF Upper Payment Limit	335,450.99	33,335	33,335	33,335	33,335	202,111
SAC Prog -Hunt County	1,291.62	705	587	-	-	-
Comm Education (Curt Pitton)	9,537.50	9,538	-	-	-	-

Accounts Receivable Description	GL A/R Balance	FEB	JAN 30 Day	DEC 60 Days	NOV 90 Days	Oct & prior 120 +
Misc A/R 1320-1200 - \$188,591.44						
**FY24 ECI 807 Superior DPP(2) reimb	-	-	-	-	-	-
**DEC DPP1 scorecard pmt due	25,111.22	-	-	25,111	-	-
**JAN DPP1 scorecard pmt due	4,357.75	-	4,358	-	-	-
**FEB DPP1 scorecard pmt due	159,122.47	159,122	-	-	-	-
Misc Revenue - 1370-1200 - \$78,555.01						
**FY23 Aud Adj DPP Tx Council Prelim IGT	39,423.21	-	-	-	-	39,423
**Tarpley Rent Reduction (sewer)	1,075.00	-	-	-	-	1,075
**FY24 Forfeiture Balance	38,056.80	-	-	-	38,057	-
<b>FY25</b>		GL bal	bal ck			
<b>FEB Bal Due</b>	<b>7,551,799.71</b>	<b>7,551,799.71</b>	<b>\$</b>			

## Financial Ratios Lakes Regional Community Center

For period ended Feb 28, 2025  
Unaudited

### Current Ratio:

Current Assets	\$	28,522,420
Current Liabilities	\$	5,407,791
Ratio		5.27
Greater than 1.5?		yes

### Tangible Net Worth

Equity	\$	33,662,620
Subordinated debt		
Intangible Assets		
Adjusted	\$	33,662,620
Debt/Worth Ratio:		
Total Liabilities	\$	8,948,664
Tangible Net Worth	\$	33,662,620
Ratio		0.27
Less than 2.0?		yes

### Cash Flow Coverage

Net Income	\$	806,829
Add Depreciation	\$	-
Add Interest Expense	\$	86,672
Cash Flow Available	\$	893,501
Debt Service	\$	190,256
Cashflow Surplus	\$	703,245
Ratio		4.70
Greater than 1.0?		yes

### Days Cash on Hand

Cash and Equivalents	\$	18,693,890
Annual Expenditures (budgeted)	\$	46,301,979
Daily Expenditure	\$	126,855
Days Cash on hand		147



**Lakes Regional Community Center Quarterly Investment Report  
For the 6 Months Ending February 28, 2025**

<b>Particulars</b>		<b>Amount</b>
Beginning Balance September 1, 2024:		
	TexPool	\$11,549,396
	Certificate of Deposit	\$ 1,037,572
	Business Star A/C	\$ 827,195
	Wealth Mgmt Acct	\$ 4,371,178
	Omaha Res. Savings	\$ 11,026
	Total Sept. 1, 2024	<u>\$17,796,367</u>
Ending Balance February 28, 2025:		
	TexPool	\$ 8,272,906
	Certificates of Deposit	\$ 1,038,047
	Business Star A/C	\$ 2,313,495
	Wealth Mgmt Acct	\$ 5,989,782
	Omaha Res. Savings	\$ 11,029
	Total Feb. 28, 2025	<u>\$17,625,259</u>
<b>Net Change</b>		<b>\$ -171,108</b>

The market value and the book value of our fund in TexPool are the same. The aforementioned funds are available upon demand and thus do not have a maturity date. Lakes' investments include 2 Certificates of Deposit that pay interest at the rate of 0.40%. Lakes, additionally, earns 4.21% interest on its business investment account at the American National Bank. TexPool account earns 4.355% on its investment account. Wealth Management account earns 4%. Certificate of Deposit #xxx8346 matures on 3/24/25 and Certificate of Deposit #xxx2579 matures on 6/4/25.

Lakes Regional Community Center's investment portfolio is in compliance with the Lakes Regional Community Center Investment and Cash Management Policy 4.07 and is in compliance with the Public Funds Investment Act.

Respectfully submitted,

*Erwin Hancock*  
Chief Financial Officer  
Investment Officer

**AGENDA ITEM NO. 03.09.25**  
**Behavioral Health Director**

**Recommended Board Action:**

None. Informational purposes only.

**Rationale:**

**1. Crisis Services *General Revenue Counties***

- AVAIL Crisis Hotline received 100 after-hours/weekend calls in February. 28 calls were activated for response from Mobile Crisis Outreach Team (MCOT).
- In February there were thirteen (13) admissions to Private Psychiatric Bed (PPB) with an average length of stay of seven (7) days. Nine out of thirteen were admitted to Glen Oaks, and all were adults.

**2. MH Adult Services**

- Focusing on staff increasing direct service hours to meet the needs of those in service.
- Titus County Sequential Intercept Model (SIM) Mapping Workshop is March 27-28<sup>th</sup>

**3. MH Child and Adolescent Services**

- Staff are identifying youth that are eligible for Medicaid and assisting parents in navigating the application process. In the General Revenue Counties our Medicaid percentage has increased from 68% in August to currently 81%, providing needed healthcare coverage to these youth.
- Serving one child in LOC4 Wraparound, intensive services, and working to develop a network of providers for Youth Empowerment Services (YES)

**4. Criminal Justice Services *General Revenue Counties***

- Lakes' TCOOMMI Director is working with the Probation Officer from 62<sup>nd</sup> Judicial District (Delta, Franklin, and Hopkins) to increase referrals for probation caseload. (Target is 25)
- Parole caseload is up to 17 after being down to 12 (Target is 20)
- TCOOMMI Program Specialist (liaison between TDCJ and LMHA) position is vacant

**5. Substance Use Services**

- Plan of Correction submitted to the HHSC Substance Use Disorder Compliance Unit to address the findings at the Paris Facility from the February on-site review.
- A site visit was conducted on 3/6/25 at the Sherman Location by TDCJ – no deficiencies were found.

**6. Community Relations/Outreach**

- Outreach Worker for Disaster Services participated in a health fair at Paris High School to raise awareness of Crisis Counseling Assistance available to Lamar County.
- Met Dr. Juan Sosa, Director of Rural & Public Mental Health Track for UT Southwestern Medical Center to discuss placement of psychiatric residents.
- Presentation by Texas Workforce Commission and Community Services of Northeast Texas, Inc to Sulphur Springs MH Clinic staff and clients.
- Terrell Coffee House secured donations from Pop's Fried Chicken and Dominos. Pop's will provide food for groups every Friday, and Dominos will donate up to 10 pizzas a month.
- Ashley Lewis Lorio, Director of Special Projects, was selected to be a judge of HHSC Texas Mental Health Creative Arts Contest. The theme for this year is: "What does mental health and well-being mean to you? Hurt. Healing. Hope" Ms. Lorio will be judging the photography category for High School and Adults.



1. **Waivers -Home and Community Services (HCS) & Texas Home Living (TXHML)**

▪ **Service Array changes:**

• **Employment Readiness (ER):**

- HHSC implemented Employment Readiness (ER), effective 1/1/25 to comply with HB 4169, which requires a new service (88<sup>th</sup> Session) similar to prevocational services to the HCS and TXHML programs.
- Employment Assistance (EA) helps an individual locate paid competitive employment by identifying the person's employment preferences and assisting the person to find a job that aligns with those preferences. In contrast, Employment Readiness (ER) focuses on helping a person develop general, non-job-task specific skills that improve their overall employability.
- This service cannot be provided in home, location is to follow HCBS setting rule.
- ER includes person-centered activities to achieve vocational goals that work toward employability.
- This service does not offer job task-oriented nor does it teach any specific job skills.
- ER supports the goal of competitive integrated employment in community.
- The service limit ER and ISS combined 1560 hours per IPC year, 6 hours per calendar day, 5 days per calendar week.

• **Individual Skills and Socialization (ISS):**

- Waxahachie still operating under temporary license.
- All calendars are created by individuals for on-site and off-site activities.
- Some individuals jump at the chance to volunteer in their communities, delivering meals on wheels or participating in Kiwanis Action Club events.
- Individuals are continuing to enjoy social outings with friends, such as visiting local coffee shops, theatre productions and exploring the natural beauty that their communities have to offer. All programs had a Valentine's Day party and many had Super-bowl Parties. Many also enjoyed the annual Kiwanis Pancake Days.

2. **Intermediate Care Facility (ICF):**

- LVN/RN positions are still vacant, asking HHS input on use of CNA/MAs.

3. **Outpatient Biopsychosocial Intervention program (OBI):**

- Joey Garner, IDDP Clinical Director LPC-S continues to teach and process grief and loss with staff and individuals when warranted.
- The Arc of Texas collaborated with the five LIDDAs who shared information and materials for developing the Foundation State Toolkit that would support the Whole Person Project. These include a biopsychosocial assessment, promising practices, lessons learned, curriculum, training, forms, reports, processes, and guidance developed by the Learning Collaborative group. We are all anxiously awaiting the Tool Kit.

### **Behavioral Learning Center (BLC) vignettes:**

We had a 4-year-old child come in nonverbal and in February of 2025, he went into a school program with peers and displayed modeling behavior. The intensity of the program pushed him to use words over actions to get what he wanted. Parents were trained to not anticipate the needs of their son for the sake of his development. A team of three worked 30 hours a week to get him to this level. The family have taken on a whole new outlook for their son.

We are bringing in new kids to fill in his slot and families have been waiting years to access. BLC has the reputation as the gold standard amongst ABA clinics in the area, to the point that families that have taken other slots at other clinics want to transfer (This has not happened due to BLC BCBA making strong suggestions not to discontinue their services).

BLC has assisted other departments in tightening training. OBI has collaborated with BLC on individuals who are getting skills training in daily living skills to implement a task analysis that is quickly removed to display success. The individual who was 15 years old was successful in one week. A skill that has been worked on in school for 2 or more years was met in 5 days.

BLC does community outings and has been seen by other families that reach out stating that they love the work ethic they see. For example: An RBT (Registered Behavior Technician- who works under a BCBA same as a Nurse under a Doctor) worked hard at getting a three-year-old to engage in going down a slide. The problem in the background was that the individual had created negative correlations to losing balance and avoided it at all costs. This can stop gross motor development in its tracks. The staff's incredible work on running to the top of the slide and chasing after the child after the child had gone down, was observed and recognized by an on-looker.

The team grows stronger every day with new technologies learned and skills training that is ongoing for staff.



## **AGENDA ITEM NO. 03.11.25**

### **Contracts & Quality Management Report**

#### **Recommended Board Action**

None. Information only.

#### **1. CONTRACTS**

- YES Waiver Provider Amendment #1: We received an amendment extending our contract through March 31, 2027. No additional funds were added to the contract.
- NTBHA SUD TRY Contract: We received a contract from NTBHA for youth substance use services for \$100,000.
- TDCJ Contract Amendment: We received an increase of \$49,270.20 in funding for our TDCJ contract.

#### **2. RIGHTS/ABUSE, NEGLECT & EXPLOITATION ALLEGATIONS**

- APS Investigations
  - 1 MH Mt. Pleasant – from January 2024
  - 3 MH Greenville – from March 2024
  - 2 IDDP – January 2025
- Rights Investigation
  - IDDP Rockwall – 4 results pending

#### **3. QM MH, NTBHA & SUBSTANCE ABUSE**

- Performance Measures: In February we missed the target for Hospital 7-Day Follow-up at 47%. At least 62.3% of individuals discharged from a state hospital or PPB shall receive an in-person, synchronous audiovisual, or synchronous audio-only service encounters within 0-7 days of discharge. We met all of our performance measures for the first half of FY25.
- NTBHA MH Audit: NTBHA is conducting audits in preparation of their OIG audit. NTBHA requested twenty-one (21) records, staff training, and clinical supervision procedures. All documents will be submitted by March 20, 2025.
- NTBHA SUD Audit: NTBHA is conducting a SUD audit to prepare for their upcoming OIG audit. All documentation will be submitted by March 24, 2025.
- Superior Desk Review: Superior will be conducting a desk review. All documents will be submitted to Superior by March 21, 2025.
- Superior Risk Adjustment Record Request: Superior requested records for nineteen (19) individuals to conduct a risk adjustment. All records were submitted to Superior on March 3, 2025.
- Treatment Plan Audit: QM conducted a treatment plan audit as a result of the previous Peer Review and training.

#### **4. IDD**

- Service Target: We missed our service target in February at 149, our target is 169.
- HCS Enrollment Sanction: We missed our HCS enrollment for FY25Q1 at 92%, the target is 95%. We received a letter of non-compliance and a sanction of \$261.97.
- Permanency Plan Sanction: We also missed our FY25Q1 Permanency Plan outcome at 92%, the target is 95%. We received a letter of non-compliance and a sanction of \$261.97.
- NCQA: All documents for NCQA recertification were submitted by March 4, 2025.

## **AGENDA ITEM NO. 03.12.25**

### **Human Resources Report**

#### **Recommended Board Action:**

None; information only.

#### **1. Staffing Issues**

##### **➤ Headcount**

We had a total of 449 authorized FTEs and 428 employees this month. We filled four positions in February; three of them were new hires and one internal transfer. The month ended with 22 vacancies.

##### **➤ Separations**

We had seven separations in February, six of them were voluntary and one was involuntary. Some of the reasons mentioned during exit interviews were the following; medical issues, child care, pay increase, moving out of town, and commute. The involuntary separation was due to the employee not being able to complete the required training for the job.

##### **➤ Recruitment**

Some of the sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Texas Workforce Commission website and Chambers of Commerce.

##### **➤ Training and Development**

In February, we had 17 classes with a total of 71 participants. Trainings for this month were CPR (*Cardio Pulmonary Resuscitation*), and SAMA (*Satori Alternatives for Managing Aggression*), and ASIST (*Applied Suicide Intervention Skills*) Initial and Refresher.

#### **2. Compensation & Benefits**

- We received a few reports of employees testing positive to COVID this month. Six employees reported symptoms and five of them tested positive. Everyone was able to return to work after the quarantine period. We approved 34 hours from the COVID sick pool.
- As of the end of February, we had nine large claims; one of them exceeding the stop loss limit.
- The RFP process for a new Insurance Broker & Consulting has been completed and the bid was awarded to a new vendor on March 4. The new Insurance Broker is the Marsh McLennan Agency.

# HR Monthly Report FY2025

I. Head Count (end of mo)	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
<b>Overall Total</b>													
# Positions	449	449	449	449	449	449							
# FTE	440	440	440	440	440	440							
# Employees	429	436	435	429	432	428							
# Vacant Positions	24	17	18	24	18	22							
# Full-Time Vacancies	22	16	17	21	15	18							
# Part-Time Vacancies	2	1	1	3	3	4							
<b>General Administration</b>													
# Positions	41	41	41	41	41	41							41
# FTE	41	41.0	41.0	41.0	41.0	41.0							41
# Employees	39	40	39	39	38	38							39
# Vacant Positions	2	1	2	2	2	2							2
# Full-Time Vacancies	2	1	2	2	2	2							2
# Part-Time Vacancies	0	0	0	0	0	0							0
<b>ECI Services</b>													
# Positions	36	36	36	36	36	36							36
# FTE	36	36	36	36	36	36							36
# Employees	34	34	34	34	33	32							34
# Vacant Positions	3	3	3	3	2	3							3
# Full-Time Vacancies	3	3	3	3	2	3							3
# Part-Time Vacancies	0	0	0	0	0	0							0
<b>IDD Authority Services</b>													
# Positions	61	61	61	61	61	61							61
# FTE	61	61.0	61.0	61.0	61.0	61.0							61
# Employees	59	59	59	56	57	58							58
# Vacant Positions	2	2	2	5	3	2							3
# Full-Time Vacancies	2	2	2	5	3	2							3
# Part-Time Vacancies	0	0	0	0	0	0							0
<b>IDD Provider Services</b>													
# Positions	122	122	122	122	122	122							122
# FTE	119	119	119	119	119	119							119
# Employees	119	121	123	121	117	114							119
# Vacant Positions	11	9	6	8	4	7							8
# Full-Time Vacancies	9	8	5	5	2	4							6
# Part-Time Vacancies	2	1	1	3	2	3							2
<b>Medical/Prescriber Services</b>													
# Positions	12	12	12	12	12	12							12
# FTE	12	12	12	12	12	12							12
# Employees	11	11	11	11	11	11							11
# Vacant Positions	1	1	1	1	1	1							1
# Full-Time Vacancies	0	0	0	0	0	0							0
# Part-Time Vacancies	1	1	1	1	1	1							1
<b>Mental Health Adult Services</b>													
# Positions	180	180	180	180	180	180							180
# FTE	180	180	180	180	180	180							180
# Employees	176	179	179	178	176	175							177



# HR Monthly Report FY2025

3/17/2025

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Vacant Positions	4	1	4	5	6	7							5
# Full-Time Vacancies	4	1	4	5	6	7							5
# Part-Time Vacancies	0	0	0	0	0	0							0
<b>II. Recruitment</b>													
# Applications Received	181	169	229	173	162	115							1029
# Applicants	158	144	186	162	145	100							895
# Positions Filled	7	12	10	1	12	4							46
# New Hires	7	10	6	1	11	3							38
# Internal Promotions/Transfers	0	2	4	0	1	1							8
<b>III. Separations</b>													
# Separations *	7	3	5	7	7	6							35
YTD Avg # Employees	408	432	432	429	430	429							427
YTD Turnover Rate	1.63%	2.30%	3.00%	5.00%	6.70%	8.20%							20.70%
* excludes temporary, PRN, & RIF													
Avg LOS (Yrs)	2.10	7.80	2.74	3.60	3.60	1.35							
# Involuntary Separations	1	2	0	1	2	1							7
# Voluntary Separations	6	1	5	6	5	6							29
# Vol Separations < 90 Days Empl	1	0	0	1	0	1							3
# Vol Separations > 90 Days < 1 Yr	4	1	0	1	3	3							12
<b>IV. Training</b>													
# NEO Classes	2	2	2	1	2	2							11
# NEO Participants	7	10	5	1	12	3							38
# CPR Classes	7	6	4	2	7	5							31
# CPR Participants	25	19	11	6	23	15							99
# SAMA Initial Classes	2	2	2	1	2	1							11
# SAMA Initial Participants	7	9	5	1	10	2							34
# SAMA Refresher Classes	3	6	5	4	4	4							26
# SAMA Refresher Participants	10	29	12	17	17	26							111
# ASIST Initial Classes	1	0	1	1	0	1							4
# ASIST Initial Participants	15	0	17	16	0	9							57
# ASIST Refresher Classes	3	2	0	3	2	3							13
# ASIST Refresher Participants	17	12	0	33	11	16							89
# SOSAM Classes	0	0	0	0	7	0							7
# SOSAM Participants	0	0	0	0	22	0							22
# YMHFA Classes	1	3	3	3	1	0							11
# ISD Participants	9	80	46	69	8	0							212
# AMHFA Classes	0	1	0	0	0	0							1
# Community Participants	0	5	0	0	0	0							5
Total # Events	19	22	17	15	25	17							115
Total # Participants	90	164	96	143	103	71							667
<b>V. Benefits</b>													
<b>Retirement</b>													
# Eligible Employees	397	387	394	395	399	400							2372
# 457(b) Participants	311	313	323	321	322	322							1912
# Participating at 5% or More	194	197	200	200	200	200							1191
\$ Avg Contribution Amount	255	261	376	252	268	268							1,680.93
\$ Total 457(b) Contribution	79,443	81,792	121,549	80,975	86,158	86,306							536,223
\$ Total Center's Match to 401(a)	56,962	57,743	88,900	59,869	59,748	59,743							382,965

# HR Monthly Report FY2025

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
<b>Health Insurance</b>													
# Eligible Employees	397	387	394	395	399	400							395
# With Coverage	335	335	341	340	343	343							340
\$ Total Premium per Month	525,994	527,010	533,635	532,381	536,978	535,981							3,191,978
<b>Value Plan Enrollment</b>													
# Employee Only	171	169	174	174	176	176							173
# Employee & Child	34	36	37	37	38	37							37
# Employee & Spouse	17	17	16	16	16	16							16
# Employee & Family	19	19	19	19	19	19							19
\$ Paid by Employee	55,376	56,138	56,253	56,253	56,838	56,389							337,247
\$ Paid by Center	333,845	335,240	340,496	340,496	344,508	342,705							2,037,289
<b>Enhanced Plan Enrollment</b>													
# Employee Only	83	84	85	84	84	85							505
# Employee & Child	4	3	3	3	3	3							19
# Employee & Spouse	3	3	3	3	3	3							18
# Employee & Family	4	4	4	4	4	5							25
\$ Paid by Employee	25,017	24,436	24,600	24,436	24,436	24,600							147,525
\$ Paid by Center	111,756	111,196	112,286	111,196	111,196	112,286							669,917
<b>Total Expenses</b>													
\$ Total Admin Fee Paid	62,578	73,718	75,266	71,943	76,814	75,636							435,955
\$ Total Premium Paid	525,994	527,010	533,635	532,381	536,978	535,981							3,191,979
\$ Total Claims Paid (Med & Rx)	500,597	483,561	526,874	560,256	435,351	354,560							2,861,199
Loss Ratio	95.2%	91.8%	98.7%	105.2%	81.1%	66.2%							89.7%
# Large Claims > \$50,000	0	2	2	4	9	9							0
# Claims Exceeding Ind Stop Loss	0	0	0	1	1	1							0
<b>VI. COVID Tracking</b>													
# Employees with Exposure/Tested	9	0	0	2	1	5							17
# with Positive Results	9	0	0	2	1	5							17
# Hospitalized	0	0	0	0	0	0							0