

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, MARCH 22, 2023, 5 PM

THE MEETING WILL TAKE PLACE IN PERSON AND
VIA ZOOM AND IS AVAILABLE TO THE PUBLIC:

You are invited to the LRCC Board of Trustee's Meeting.

Topic: LRCC Board of Trustees Meeting
Time: Mar 22, 2023 05:00 PM Central Time (US and Canada)
Where: 1525 Airport Road, Rockwall, Texas

Join Zoom Meeting

<https://us06web.zoom.us/j/87018468083?pwd=czZvbUQvd1pSRmtjUE4xMXVqTG9HZz09>

Meeting ID: 870 1846 8083
Passcode: 035683

Dial by your location
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Meeting ID: 870 1846 8083
Passcode: 035683
Find your local number: <https://us06web.zoom.us/u/kr8ZvpXCo>

AGENDA

- 03.01.23** **CALL TO ORDER**
- Roll Call / Introduction of Guest.
- 03.03.23** **APPROVAL OF MINUTES**
- Regular Board Meeting Minutes of February, 2023
- 03.03.23** **COMMENTS FROM CITIZENS**
- Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.*
- 03.04.23** **COMMITTEE MEETING REPORTS**
- NA
- 03.05.23** **RECOMMENDATIONS FOR APPROVAL**
- NA
- 03.06.23** **EXECUTIVE DIRECTOR REPORT** (*John Delaney*)
- 1115 Transformation Waiver Update
 - Texas Council Update
 - HHSC Performance Contracts/Grants
 - Facility Update

03.07.23 FISCAL REPORT (*Erwin Hancock*)

- Motion to Accept Center's Financial Statement for Period(s) Ending: February, 2033.

03.08.23 MENTAL HEALTH SERVICES REPORT (*James Williams*)

- Behavioral Health (BH) Staff and Volunteer Awards Program
- Hometown Heroes Sulphur Springs
- Mt. Pleasant Psychiatric Residency Training Program
- Building/Facilities Update
- Kaufman County Day – Fastest Growing County in Country

03.09.23 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (*Laurie White*)

- Home and Community Based Services (HCBS)
- Individual Skills and Socialization (ISS)
- Employment
- Outpatient Biopsychosocial Intervention Team (OBI)
- Telehealth
- Miscellaneous

03.10.23 QUALITY MANAGEMENT/CONTRACTS REPORT (*Kellie Walker*)

- Contracts
- PNAC (Public Network Advisory Committee)
- Rights/Abuse, Neglect, & Exploitation Allegations
- QM MH, NTBHA & Substance Abuse
- IDD

03.11.23 HUMAN RESOURCES REPORT (*Jessica Ruiz*)

- Staffing Issues
- Employee Benefits

03.12.23 ADJOURNMENT

**Lakes Regional Community Center
Upcoming Board-Related Meetings & Events**

*Regular Meeting of the Board of Trustees
400 Airport Road
Terrell, Texas*

AGENDA ITEM NO. 03.02.23

Approval of Minutes

RECOMMENDATIONS FOR APPROVAL:

- Motion to approve prior Board of Trustees meeting minutes.

Rationale:

Discussion and Approval of Regular Board Meeting Minutes of February, 2023 as presented.

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, FEBRUARY 22, 2023, 5PM

BOARD MINUTES

AGENDA NUMBER	TOPIC
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02.02.23

CALL TO ORDER

The February, 2023 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown at 5:01 PM with a quorum present by Zoom. Chairperson asked for Roll Call.

Members Present (In Person/Zoom):

Tom Brown, Hunt County, Chairperson
Margaret Webster, Kaufman County Dana Sills, Hopkins County
Steve Earley, Lamar County E.P. Pewitt, Morris County
Jan Brecht-Clark, Ph.D., Delta County (Zoom) Lisa Heine, Ellis County (Zoom)
Frances Neal, Titus County Shae Green, Rockwall County (Zoom)
Crystal Richardson, Navarro County

Members Absent: Carrie Hefner, Camp County, Sheriff Ricky Jones, Franklin County

Vacant Seat(s): NA

Guest(s): Todd Pruitt of Pattillo, Brown & Hill, L.L.P.

Ex Officio Members Present: NA

Ex Officio Members Absent: Sheriff Singleton, Delta County, Sheriff Tatum, Hopkins County

Management Staff Present: John Delaney, Erwin Hancock, Larry Jonczak, Jessica Ruiz, Laurie White, and Kellie Walker.

Management Staff Zoom: NA

Management Staff Absent: James Williams

Board Liaison/Recording Secretary: Judy Dodd, Board Liaison/Recording Secretary

Tammie Johnson, Administrative Assistant to CFO

02.02.23

APPROVAL OF MINUTES

Recommended Board Action:

- Approval of Minutes of October 26, 2022 meeting.

Rational:

Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by Steve Earley to approve and seconded by E. P. Pewitt. A sign of aye approved minutes unanimously.

CLOSURE

02.03.23

COMMENTS FROM CITIZENS

- NA

CLOSURE

02.04.23 COMMITTEE MEETING REPORT

- NA
- CLOSURE**

02.05.23 RECOMMENDATIONS FOR APPROVAL

- Motion to approve Audit Report for FY-2022 as presented by Todd Pruitt of Petillo, Brown and Hill. (Information to be presented at meeting)

- ❖ The FY-2022 Audit Report was given by Todd Pruitt as noted:
 - We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Center and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.
 - Mr. Pruitt congratulated the Center for a clean financial statement.

- **Chairperson asked for any questions or concerns from the Board. With no questions or concerns, Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Steve Earley. Motion approved unanimously by a sign of aye.**

CLOSURE

02.06.23 EXECUTIVE DIRECTOR REPORT (*John Delaney*)

Recommended Board Action:

- None: Information only

Rationale:

Discussion on the following:

- **1115 Transformation Waiver Update:**
 - ❖ Our collections year to date for this program are higher than for the same period last year. We submitted our enrollment application for next year earlier this month. The next reporting period for the qualitative measures for the program begins April 1st.
 - ❖ Waiting direction on negotiations of reconciliation.

- **The Public Health Provider – Charity Care Pool (PHP-CCP):**
 - ❖ HHSC finalized their review of our cost report for this program. They made one adjustment, which disallowed some costs. We accepted their changes, in order to expedite payment and to benefit from the current enhanced federal matching percentage.

- **Texas Council Update:**
 - ❖ Council is tracking numerous bills that have relevance to our system.
 - ❖ House Appropriation Committee held its first hearing on HB-1 on February 15th.
 - ❖ Senate Committee will meet February 21st.
 - ❖ At the house hearing, several speakers reiterated the TX. Council position paper that the legislature needs to focus more on the Community Center workforce issues in addition raising salaries at state facilities.
- **HHSC Performance Contracts/Grants:**
 - ❖ No update at this time.

CLOSURE

02.07.23 FISCAL REPORT (Erwin Hancock)

Recommended Board Action:

- Motion to Accept Center's Financial Statement for Period(s) Ending: January 2023.

Rationale:

Discussion on the following:

- **Erwin presented the Center's financial reports for the month(s) of January 2023.**
 - ❖ Current year includes DDP Revenue
 - ❖ Includes three (3) payroll periods, due to bi-weekly payroll schedule
 - ❖ Increase due to additional psych bed expenses for December
 - ❖ Includes purchase of 7 vehicles
- **Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of January 2023. Frances Neal made motion to approve with second by Dana Sills. Financial were approved unanimously sign of aye.**

CLOSURE

02.08.23 MENTAL HEALTH SERVICES REPORT (James Williams)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **January Weather Impact on Services with Uptick of COVID/Flu**
- **Mt. Pleasant Psychiatric Residency Training Program**
- **Building/Facilities Update**
- **Kaufman County Day-Fastest Growing County in Country**
 - ❖ John Delaney informed the Board due to another conflict James Williams was unable to attend meeting. He will present his updated report at the next Board Meeting.

CLOSURE

02.09.23

INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Home and Community-based Service (HCBS)**
 - ❖ Corrective Action Plan – door locks
 - ❖ New Lease Agreements – mandated with all clients
- **Individual Skills and Socialization (ISS)**
 - ❖ Audit for Cottage in Terrell – completed
 - ❖ Forms required do not include documentation which is needed.
- **Employment**
 - ❖ Phase 2 of the Apprenticeship Project with HHS-started
 - ❖ Receiving referrals from TWS
- **Miscellaneous**
 - ❖ Ice Storm – hurt budget due to having to pay overtime, etc.
 - ❖ Fewer vacancies

CLOSURE

02.10.23

QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Contracts**
 - ❖ Executed Value-Based Payment agreements with Superior and Aetna Better Health effective January 1, 2023
 - ❖ HHSC issued a Notice of Intent to Award STAR+PLUS contracts to Managed Care Organizations.
 - ❖ As of March 1, 2023, Health and Human Services Commission (HHSC) will no longer offer Day Habilitation services in the HCS, TxHmL and DBMD programs. Day Habilitation will be replaced with Individualized Skills and Socialization (ISS) services. Each ISS program has to have a license through DAHS to provide services. Lakes is in the process of filing for licenses.
- **Rights / Abuse, Neglect, & Exploitation Allegations**
 - GR: 1- Unconfirmed (Mt. Pleasant)
- **QM MH, NTBHA & Substance Abuse**
 - ❖ NTBHA is going through HHSC MH Audit and have requested PASRR documents and environmental checklists from Lakes.
 - ❖ Optum has requested additional information regarding the performance improvement plan.
 - ❖ Lakes conducted 10 mystery calls in January as part of a NTBHA CAP. Average score 73%. Recommendations made.
- **IDD**
 - ❖ Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.

CLOSURE

02.11.23 HUMAN RESOURCES REPORT (Jessica Ruiz)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Staffing issues**
 - Headcount: 440 authorized FTEs and 403 employees.
 - ❖ Total of 6 positions filled-all new hires
 - Separations: 2 separations
 - Recruitment: Various sources for recruitment being used.
 - Training and Development: 12 classes with a total of 43 participants
- **Employee Compensation and Benefits:**
 - Covid – Five people reporting exposure and testing positive.
 - YTD: Five large claims.

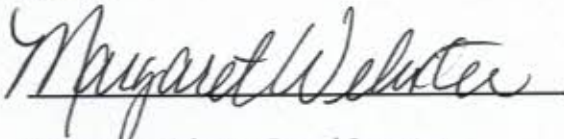
CLOSURE

02.12.23 ADJOURNMENT

At this time, John Delaney announced the retirement of Frances Neal from the Board noting that she will be missed. Members wished her well.

Chairperson ask for any other matter to discuss if not for motion to adjourn. Steve Earley made motion to adjourn and seconded by E. P. Pewitt. With no further discussion motion carried unanimously by a sign of aye.

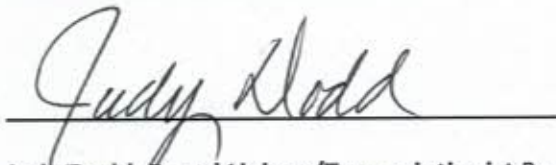
ATTEST:



Margaret Webster, Board Secretary

3/22/23

DATE:



3/22/23

AGENDA ITEM NO. 03.03.23

Citizens' Comments

RECOMMENDATIONS FOR APPROVAL:

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

Rationale:

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.

AGENDA ITEM NO. 03.04.23

Committee Meeting Reports

RECOMMENDATIONS FOR APPROVAL:

NA

Rationale:

Report of the following committees of the Board of Trustees, if applicable:

- Budget & Finance, Margaret Webster, Chair
 - **No Meeting Posted**
- Human Resources, Shae Green, Chair
 - **No Meeting Posted**
- Programs, Dana Sills, Chair
 - **No Meeting Posted**

AGENDA ITEM NO. 03.05.23

Recommendations for Approval:

➤ NA

Rationale:

No recommendations presented.

AGENDA Item No: 03.06.23
Executive Director's Report:

Recommended Board Action:
None: For Information Only

Rational:

Executive Director Report:

1. 1115 Transformation Waiver Update:

Directed Payment Program – Behavioral Health Services (DPP-BHS)

This program operates on the state fiscal year but the measures we report follow the calendar year. The DPP-BHS program includes two components:

- Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments to entities participating in the program. As a condition of participation, providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement, such as telehealth services, collaborative care, integration of physical and behavioral health, and improved data exchange.
- Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. As a condition of participation, providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.

Payments are from services provided only to Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

Update for March Board Meeting:

The next reporting period for the qualitative measures for the program begins April 1st.

After initially publishing a draft reconciliation for last year's DPP program, HHSC withdrew it in order to make changes to their methodology based on initial feedback they received from MCOs and provider.

The Public Health Provider – Charity Care Pool (PHP-CCP)

This program provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients. It follows the federal fiscal year calendar of October 1 through September 30.

Update for March Board Meeting:

HHSC finalized their reviews of all Center cost reports for this program. Six Centers have appealed their final amounts and that will probably cause a delay in HHSC finalizing their payments. It is now expected that our payment will be processed in April or May at the latest.

2. Texas Council Update:

On the legislative front, the Council is tracking numerous bills that have relevance to our system. On January 20, 2023, the Legislative Budget Board (LBB) released Senate Bill 1 (SB 1) and House Bill 1 (HB 1), the respective budgets for each chamber. At this time both chambers have assigned members to a subcommittee for refining each budget bill. The TX. Council is preparing for the next several hearings of each subcommittee to present testimony to advocate for Center priorities. The Health Opportunities Workgroup (HOW) will be meeting next week to get an update on this and other issues.

3. HHSC Performance Contracts/Grants

We have had several modifications increased funding in several HHSC contracts recently:

- ECI

Received and executed our ECI February 23 Contract which amended our current FY-23 Total budget with an additional 59,625 for American Rescue Plan Act activities (ARPA).

- Local Intellectual and Developmental Disability (LIDDA)

Received a performance contract amendment adding two additional allocations from the American Rescue Plan Act activities (ARPA).

- Attachment I – American Rescue Plan Act of 2021: Workforce Challenges

Allocation – one-time Payment of 239,616.76 to be expended by 8/31/23

- Attachment J - American Rescue Plan Act of 2021: Electronic Interface Project

Allocation - one-time Payment of 55,000 to be expended by 8/31/23

- Award: IDD Employment First Vocational Apprenticeship Program.

Allocation – 222,064.64

4. Facility Update:

- General discussion on facility status.

AGENDA ITEM NO. 03.07.23
Fiscal Reports

RECOMMENDATIONS FOR APPROVAL:

- Center's financial statement for the month(s) of February, 2023.

Rationale:

- Review and take action to approve Center's financial statement for the month(s) of February, 2023.

Lakes Regional Community Center
Financial Report
For the Month of February 2023

Erwin Hancock
Chief Financial Officer

March 15, 2023

**Lakes Regional Community Center
Financial Report Outline**

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Lakes Regional Community Center
 Financial Summary for the Month Ending February 28, 2023

Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,517,767	\$21,158,986
Expenses	\$3,257,293	\$20,591,539
Net Income	\$260,474	\$567,447

Balance Sheet Summary

	Current YTD as of February 28, 2023	Last YTD as of February 28, 2022	Year to Year Change
Total Assets	\$38,525,381	\$34,923,100	\$ 3,602,281
Total Liabilities	\$8,896,149	\$9,399,358	\$ (503,209)
Fund Balance	\$29,629,232	\$25,523,742	\$ 4,105,490

Lakes Regional Community Center
Balance Sheet

	As of		As of		Net Change
	2/28/2023		2/28/2022		
Current Assets					
Cash	\$	18,332,698	\$	18,342,559	\$ (9,861)
Accounts Receivable		6,584,571		4,538,874	2,045,697
Other Current Assets		1,392,941		1,315,868	77,073
Total Current Assets	\$	26,310,210	\$	24,197,301	\$ 2,112,909
Long-Term Assets					
Fixed Assets (net of depreciation)	\$	8,904,657	\$	7,843,054	\$ 1,061,603
Other Long-Term Assets		3,310,514		2,882,745	427,769
Total Long-Term Assets	\$	12,215,171	\$	10,725,799	\$ 1,489,372
Total Assets	\$	38,525,381	\$	34,923,100	\$ 3,602,281
Current Liabilities					
Accounts Payable	\$	1,037,540	\$	978,545	\$ 58,995
Accrued Expenses		1,191,150		727,124	464,026
Short-term Debt		3,356,945		4,810,944	(1,453,999)
Total Current Liabilities	\$	5,585,635	\$	6,516,613	\$ (930,978)
Long-term Debt	\$	3,310,514	\$	2,882,745	\$ 427,769
Total Long-Term Debt	\$	3,310,514	\$	2,882,745	\$ 427,769
Total Liabilities	\$	8,896,149	\$	9,399,358	\$ (503,209)
Investment In General Fund Assets	\$	8,904,657	\$	7,843,054	\$ 1,061,603
Fund Balance at Beginning of Year		20,724,575		17,680,688	3,043,887
Total Equities and other Credits	\$	29,629,232	\$	25,523,742	\$ 4,105,490
Total Liabilities, Equities and other Credits	\$	38,525,381	\$	34,923,100	\$ 3,602,281

Lakes Regional Community Center
Income Statement Recap by Division
As of February 28, 2023

<u>Division</u>	<u>Current Month</u>	<u>Year to Date</u>
MH	\$ 322,475	956,329
Mental Health First Aid & Outreach	(2,166)	(2,877)
Hospitality House	580	12,589
IDD	(87,207)	(447,360)
ECI	22,447	17,617
Administration	309	25,355
Expending Fundraising	(375)	120
Telemedicine Services (All locations)	(8,815)	(4,157)
Medical Prescriber Services	21,039	26,636
CCBHC/CMHC SAMSHA Grants	324	1,329
Collaborative Grant	(2,668)	0
Education Services Pittsburgh	(9)	(29)
House Bill 133	(5,460)	(15,802)
TANF Pandemic Emergency Assistance	0	(2,303)
Total Lakes	\$ 260,474	\$ 567,447

Lakes Regional Community Center
Comparative Income Statement for the Month ended February 28, 2023

	<u>2/28/2023</u>	<u>2/28/2022</u>	Variance	Var %
Revenues				
General Revenue IDD	\$203,623	\$193,780	\$9,843	5%
General Revenue MH	\$717,439	\$708,758	\$8,681	1%
Early Childhood Intervention Revenue	\$168,504	\$119,521	\$48,983	41%
Charity Care Pool / DPP	note1 \$724,202	\$568,585	\$155,617	27%
NTBHA Revenue	\$210,849	\$205,267	\$5,582	3%
Medicaid Revenue	\$254,743	\$266,608	(\$11,865)	-4%
Medicare Revenue	\$2,190	\$2,509	(\$319)	-13%
HCS Revenue	\$425,272	\$395,641	\$29,631	7%
Managed Care Revenue	\$110,305	\$89,374	\$20,931	23%
Private Insurance	\$14,565	\$14,170	\$395	3%
Client Fees	\$3,999	\$3,581	\$418	12%
Other Revenue	\$682,077	\$780,095	(\$98,018)	-13%
Total Revenues	\$3,517,767	\$3,347,889	\$169,878	5%
Expenses				
Salaries and Wages	\$1,642,542	\$1,506,749	\$135,793	9%
Employee Benefits	\$596,898	\$575,013	\$21,885	4%
Staff Training	\$5,236	\$3,813	\$1,423	37%
Furniture and Equipment	\$30,166	\$5,694	\$24,472	430%
Maintenance and Repairs	(\$2,395)	\$27,986	(\$30,381)	-109%
Utilities	\$42,279	\$39,093	\$3,186	8%
Client Support	\$5,793	\$840	\$4,953	590%
Supplies	\$23,261	\$30,236	(\$6,975)	-23%
Vehicle Maintenance	\$3,269	\$4,356	(\$1,087)	-25%
Insurance Costs	\$29,597	\$26,629	\$2,968	11%
Debt Service	\$36,757	\$27,542	\$9,215	33%
Other Expenses	\$843,891	\$948,563	(\$104,672)	-11%
Total Expenses	\$3,257,293	\$3,196,514	\$60,779	2%
Net Surplus/(Deficit)	\$260,474	\$151,375	\$109,099	72%

note1 Current Year includes DPP Revenue. Prior Year column is 1115b Waiver.

Lakes Regional Community Center
Comparative Income Statement for the period ended February 28, 2023

	YTD ended 02/28/2023	YTD ended 02/28/2022	Variance	Var %
Revenues				
General Revenue IDD	\$1,256,626	\$1,298,877	(\$42,251)	-3%
General Revenue MH	\$4,419,356	\$4,197,259	\$222,097	5%
Early Childhood Intervention Revenue	\$840,540	\$720,731	\$119,809	17%
Charity Care Pool / DPP note1	\$3,971,471	\$3,411,510	\$559,961	16%
NTBHA Revenue	\$1,253,967	\$1,255,104	(\$1,137)	0%
Medicaid Revenue	\$1,559,866	\$1,587,509	(\$27,643)	-2%
Medicare Revenue	\$35,839	\$26,293	\$9,546	36%
HCS Revenue	\$2,543,929	\$2,493,790	\$50,139	2%
Managed Care Revenue	\$769,763	\$608,552	\$161,211	26%
Private Insurance	\$115,123	\$90,556	\$24,567	27%
Client Fees	\$25,602	\$27,428	(\$1,826)	-7%
Other Revenue	\$4,366,905	\$3,822,698	\$544,207	14%
Total Revenues	\$21,158,986	\$19,540,307	\$1,618,679	8%
Expenses				
Salaries and Wages	\$10,602,351	\$9,471,748	\$1,130,603	12%
Employee Benefits	\$3,595,833	\$3,354,155	\$241,678	7%
Staff Training	\$34,491	\$28,700	\$5,791	20%
Furniture and Equipment	\$354,694	\$19,240	\$335,454	1744%
Maintenance and Repairs	\$117,564	\$167,228	(\$49,664)	-30%
Utilities	\$225,864	\$195,628	\$30,236	15%
Client Support	\$31,404	\$26,939	\$4,465	17%
Supplies	\$171,378	\$154,832	\$16,546	11%
Vehicle Maintenance	\$28,890	\$23,286	\$5,604	24%
Insurance Costs	\$177,650	\$162,360	\$15,290	9%
Debt Service	\$187,384	\$166,549	\$20,835	13%
Other Expenses	\$5,064,035	\$5,010,847	\$53,188	1%
Total Expenses	\$20,591,539	\$18,781,512	\$1,810,027	10%
Net Surplus/(Deficit)	\$567,447	\$758,795	(\$191,348)	-25%

note1 Current Year includes DPP revenue; Prior Year column is 1115B Waiver

Lakes Regional Community Center
Statement of Revenues and Expenditures
For the Period Ending February 28, 2023

Revenues	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Total
Local	\$ 76,524	\$ 91,481	\$ 100,322	\$ 66,640	\$ 358,139	\$ 71,934	\$	\$	\$	\$	\$	\$	\$ 768,039
State Programs	1,597,127	1,595,145	1,530,706	1,611,190	1,590,044	1,500,044							9,422,923
Federal Programs	1,433,799	1,568,603	1,453,039	1,759,343	1,624,571	1,691,169							9,530,525
Interest Income	17,435	25,039	29,944	37,921	36,090	35,104							183,532
North Texas BH Assoc	204,383	205,982	218,657	205,622	208,495	210,849							1,253,967
TOTAL REVENUES	\$ 3,331,268	\$ 3,495,229	\$ 3,332,666	\$ 3,680,716	\$ 3,810,339	\$ 3,517,707	\$	\$	\$	\$	\$	\$	\$ 21,158,986
Expenditures													
Current:	\$ 1,641,520	\$ 1,639,138	\$ 1,598,645	\$ 2,424,337	\$ 1,656,170	\$ 1,642,542	\$	\$	\$	\$	\$	\$	\$ 10,602,351
Salaries & Wages	565,019	568,314	593,027	668,705	593,269	590,898							3,690,833
Employee Benefits													36,462
Other Operating Expenses:													702,603
Client Respite	4,390	11,316	3,930	4,646	5,367	6,813							73,189
HCS Contract	110,953	122,817	112,246	118,749	121,899	115,939							2,209,548
Consult/Pro Svcs - External	9,716	16,849	10,912	13,138	11,089	11,475							42,880
Contracts with Other Orgs-Ext	356,947	369,149	364,040	415,934	371,244	352,234							50,480
ICF/MR Quality Assurance Fees	6,844	6,488	7,143	7,252	7,790	7,252							6,994
TXHML Contracts	7,804	12,714	7,777	8,311	7,465	6,410							34,491
Contracted Lab Services	1,152	768	671	1,741	64	2,899							43,390
Staff Development/Training	5,329	6,056	4,477	4,155	9,239	5,236							92,500
Non-Clinical Contracts with Others	4,207	12,794	4,651	5,863	4,686	11,190							31,056
Pharmaceuticals/Supplies	16,590	18,337	23,783	6,327	14,678	12,785							9,000
Atypical Meds	6,368	5,951	8,343	1,928	4,196	4,270							231,813
Patient Asst Program/Filing Fees	3,000	0	1,500	1,500	0	3,000							171,378
Training and Travel	24,460	57,447	49,129	29,327	34,833	36,616							86,470
Consumable Supplies	20,892	32,890	33,171	31,319	30,055	23,261							318,122
Building Capital Outlay	11,444	7,692	0	15,234	19,750	32,350							96,343
Furniture/Equipment over \$5,000	650	8,000	0	6,598	274,539	28,335							36,572
Computer Capital Outlay	14,825	14,435	14,435	4,982	13,612	24,402							56,940
Furniture/Equipment under \$5,000	5,929	17,401	2,594	4,982	3,636	1,831							62,107
Copier Equipment Rental	3,019	9,052	13,283	9,732	10,329	11,525							81,171
Computer Equipment Under \$5,000	18,870	9,603	6,961	4,764	17,561	4,748							90,973
Other Monthly Expenses	15,236	28,550	13,005	6,862	10,170	7,327							2,606
Computer Software Support Fees	12,413	13,280	14,003	15,373	17,851	16,055							746,206
Computer Software Fees for HR System			1,548		458	602							28,890
Building Rent, Repair, Maintenance	122,834	120,099	118,728	125,614	142,720	116,211							47,397
Vehicle Operating Expense	6,425	6,185	2,678	2,678	5,110	3,269							225,864
Vehicle Fuel Costs	9,536	8,669	8,202	6,368	6,253	6,253							157,607
Non-Client Utilities	56,101	32,493	13,110	55,136	37,746	42,279							38,236
Telecommunications	16,850	28,147	25,968	28,543	29,674	28,425							15,000
Data Connect/Internet Access	7,455	7,455	13,929	7,755	7,455	(6,813)							31,404
Crisis Hotline Answering Svc	5,000	5,000	2,500	2,500	2,500	2,500							38,809
Insurance	29,597	29,597	29,597	31,243	28,020	29,597							187,364
Client Support Costs	3,731	4,954	5,001	371	11,954	5,793							29,669
Client Reimbursable Services	8,275	9,722	4,906	1,565	6,375	5,866							6,094
NTRHA Supported Housing	5,351	5,272	5,556	5,063	5,444	4,894							1,130
Debt Service	36,125	30,125	30,125	30,125	30,125	36,757							4,695
DPP BHS Prem Tax Risk Admin	452	9,850	4,945	4,945	4,945	4,945							1,120
COVID-19 Expenses	0	242	320	4,663	148	268							4,695
ECI Client Support Costs	0	700	0	420	0	0							57,532
Expanding Fund Raising Funds	255	250	250	0	0	375							6,383,355
LRMHRC Board Expenses	1,262	1,262	639	1,491	1,054	1,491							0
Service Costs Unallowable	9,366	16,380	10,064	11,293	6,031	4,388							0
Total Other Operating Expenses	961,289	1,087,077	967,226	1,041,719	1,318,190	1,017,854							20,591,639
TOTAL EXPENDITURES	3,188,428	3,294,630	3,146,898	4,134,701	3,560,630	3,267,293	0	0	0	0	0	0	6,383,355
Excess (deficiency) of revenues over expenditures	\$ 142,841	\$ 191,699	\$ 185,768	\$ (454,045)	\$ 240,709	\$ 260,474	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 567,447

note1: Includes three (3) payroll periods, due to bi-weekly payroll schedule - Additional Salaries = \$813,106; Benefits = \$65,400
note2: Increase due to additional psych bed expense for December
note3: Includes purchase of 7 vehicles = \$274,539

Accounts Receivable Description	GL A/R Balance	Feb Current	Jan 30 Days	Dec 60 Days	Nov 90 Days	Oct & prior 120 +
MAC Adm Claim	989,184.12	109,149	109,149	109,149	109,149	552,588
FY23 1st Qtr (Oct-Dec) - \$327,447 (accrue)						
FY23 2nd Qtr (Jan-Mar) - \$218,298 (accrue)						
FY22 4th Qtr (Jul-Sep) - \$443,439 (billed)						
NTBHA: \$3,060.85						
Substance Abuse - GVL	2,626.11	2,626	-	-	-	-
Medicaid	321,757.74	250,185.29	9,265.12	10,612	5,341	46,354
Medicare **	2,765.53	2,163	194	193	46	170
Private Insurance **	14,133.17	8,105	3,182	1,855	992	-
Chip **	439.66	105	46	202	36	51
MANAGED CARE:						
Amerigroup	33,846.75	32,301.29	1,545.46	-	-	-
Superior (Cenpatico)	30,741.27	28,113	1,127	740	727	35
Optum	17,205.85	17,122	84	-	-	-
Cigna	166.69	-	-	33	86	47
Texas Childrens Plan	2,193.73	1,171	70	-	-	953
Beacon	17,622.55	13,365	4,181	-	-	77
Molina	20,942.67	20,781	162	-	-	-
Aetna Better Health	1,892.53	1,790	-	40	-	62
Texas Home Living - North	32,859.92	22,801	10,059	-	-	-
Texas Home Living - South	9,722.49	4,568	5,154	-	-	-
HCS - North	384,912.96	298,676	46,237	-	-	40,000
HCS - South	103,416.77	87,584	15,833	-	-	-
Reimbursable Svcs-TxHmL North & South	5,101.35	256	118	405	955	3,387
Reimbursable Svcs-HCS North	28,996.32	979	480	1,044	663	25,831
Reimbursable Svcs-HCS South	5,268.62	2,489	629	319	-	1,832
HCS Rm/Brd	-	-	-	-	-	-
ICF Residential Homes	133,617.17	119,102	115	-	-	14,400
ARPA - HCS & TxHmL	-	-	-	-	-	-
Block Grant/TANF-Title XX Gen Revenue	71,095.65	23,702	23,702	23,692	-	-
BG/TANF PFAF	-	-	-	-	-	-
Block Grant Supp Housing	-	-	-	-	-	-
ISP Crisis Counseling FEMA Grant	-	-	-	-	-	-
CMHC Samsha Grant (798) 1370-8600	282,903.41	150,233	132,671	-	-	-
CCBHC Samsha Grant (799) 1370-6500	132,006.77	65,711	66,296	-	-	-
MCOT-Hotline ARPA	15,776.33	3,654	5,664	-	-	6,459
GR HB133-Outpatient Cap Activity	22,322.22	-	11,187	11,135	-	-
Supported Employment	1,287.00	1,287	-	-	-	-
Day Hab Billings (Private Providers)	26,651.22	11,777	6,425	6,093	2,357	-
1048 IDD Billed Svcs	8,967.56	4,425	4,542	-	-	-
ECI Grant Revenue	170,257.52	98,627	71,631	-	-	-
ECI Respite	-	-	-	-	-	-
ECI TWC Grant	13,567.16	4,714	298	-	8,555	-
ECI ARPA Grant	15,728.99	6,672.78	9,056.21	-	-	-
ECI Priv Ins	18,813.20	7,727	5,242	1,789	1,265	2,790
ECI Medicaid	33,756.37	32,824	425	-	126	380
ECI Managed Care	53,032.65	45,516	3,495	1,139	868	2,015
ECI Chip	-	-	-	-	-	-

Accounts Receivable Description	GL A/R Balance	Feb Current	Jan 30 Days	Dec 60 Days	Nov 90 Days	Oct & prior 120 +
A/R Other Employees	-	-	-	-	-	-
A/R Employee Insurance (Cobra)	-	-	-	-	-	-
TCOOMMI GRANT	134,806.61	23,500	26,579	34,878	23,972	25,878
TDCJ Contract-Greenville	14,005.70	4,703	4,726	4,577	-	-
TDCJ - Sherman/Bonham/Paris	41,228.23	13,594	13,711	13,923	-	-
Fannin County Drug Court	5,000.00	2,500	2,500	-	-	-
Grayson County Drug Court	-	-	-	-	-	-
Titus County Drug Court	1,000.00	1,000	-	-	-	-
DSHS Region 3	10,360.02	10,360	-	-	-	-
DSHS Region 4	16,671.84	13,467	3,205	-	-	-
DSHS MHFA Outreach	8,479.45	4,842	3,557	-	80	-
ICF Upper Payment Limit	162,680.00	32,536	32,536	32,536	32,536	32,536
SAC Prog -Hunt County	1,142.20	1,142	-	-	-	-
ECC - (Enhanced Comm Coord)	18,709.11	9,477	9,232	-	-	-
Comm Education (Curt Pitton)	5,901.20	1,142	4,759	-	-	-
1115 Waiver Fed Share	-	-	-	-	-	-
CCP (Charity Care Pool)	3,110,370.00	518,395	518,395	518,395	518,395	1,036,790
Misc Revenue - 1370-1200 - \$28,636.63						
**FY22 Forfeiture Bal Due	28,636.73	28,637	-	-	-	-

**Lakes Regional Community Center Quarterly Investment Report
For the 6 Months Ending February 28, 2023**

Particulars		Amount
Beginning Balance September 1, 2022:		
	TexPool	\$ 5,947,742
	Certificate of Deposit	\$ 1,035,678
	Business Star A/C	\$ 4,925,198
	Wealth Mgmt Acct	\$ 4,000,000
	Omaha Res. Savings	\$ 11,016
	Total Sept. 1, 2022	\$15,919,634
Ending Balance February 28, 2023:		
	TexPool	\$ 8,088,528
	Certificates of Deposit	\$ 1,036,151
	Business Star A/C	\$ 3,827,274
	Wealth Mgmt Acct	\$ 4,000,000
	Omaha Res. Savings	\$ 11,018
	Total Feb. 28, 2023	\$16,962,971
Net Change		+\$1,043,337

The market value and the book value of our fund in TexPool are the same. The aforementioned funds are available upon demand, and thus do not have a maturity date. Lakes' investments include 2 certificates of deposit that pay interest at the rate of 0.40%. Lakes additionally earns 2.01% interest on its business investment account at the American National Bank. The TexPool account earns 3.56% on its investment account.

Lakes Regional Community Center's investment portfolio is in compliance with the Lakes Regional Community Center Investment and Cash Management Policy 4.07 and is in compliance with the Public Funds Investment Act.

Respectfully submitted,

Erwin Hancock
Chief Financial Officer
Investment Officer

AGENDA ITEM NO. 03.08.23
Behavioral Health Director

Recommended Board Action:
None. Informational purposes only.

Rationale:

1. Behavioral Health (BH) Staff and Volunteer Awards Banquet

- Wednesday, May 17, 2023
- Appreciate Board Participation
- Texas A&M Commerce
- Sam Rayburn Student Center
- 2200 W. Neal St, Commerce
- BH Volunteers
 - BH Peer Volunteer
 - Board Volunteer
 - PNAC Volunteer
 - BH Staff Volunteer
- BH Staff Awards
 - BH Clinical Employee of The Year Award (Staff Nominated)
 - BH Clinical Employee of The Year Award (Client Nominated)
 - BH Administration Support Staff Award (Behavioral Health Wide)
 - BH Medical Award
 - BH Episode of Care Award
 - BH Employee of The Year Award (Behavioral Health Wide)
 - BH Leadership Award
 - Governance & Administration Award
 - Legacy Leadership Award (Board Member)
 - BH Legacy Leadership Award (PNAC)
 - BH Community Partners
 - BH Client Volunteer Award
 - **BH Staff Volunteer Award**

2. Hometown Heroes Sulphur Springs

3. Mt. Pleasant Psychiatric Residency Training Program

4. Building/Facilities Update

- Paris
- Greenville
- Mt. Pleasant
- Bonham
- Terrell
- Sulphur Springs
- Rockwall
- Sherman

5. Kaufman County Day - Fastest Growing County in Country

Recommended Board Action: None Information Only

1. Home and Community Based Setting rule (HCBS):

- Corrective Action Plan
- HCBS settings changes for lease agreements & lock requirements

2. Individual Skills and Socialization (ISS):

- Terrell, Rockwall, Greenville, Ennis, Sulphur Springs Paris received Temp License
- Heighted Scrutiny passed
- The IDDP Programs hosted ISS Awareness Events for individuals, family & staff.

3. Employment:

- Phase 2 of the Vocational Apprenticeship Project with HHS 04/01/23
 - Hiring 2 staff minimum
 - 12 individuals, 12 hours weekly for 20 weeks.
- TWS Referrals

4. Outpatient Biopsychosocial Intervention Team (OBI):

- OBI quarterly report submitted.
- Caseload consists of 26 children and adults with IDD/MH

5. Telehealth:

- Follow Ups (105) = Corsicana- 26, Greenville-30, Mt Pleasant -3, Sulphur Springs-6, Terrell-24, Waxahachie 26
- New Evaluations (3)
- Hospital Discharges this month (1)

6. Miscellaneous:

- Ice Storm-OT
- Vacancies
 - i. Telemed and Waiver Services Admin vacancies
 - ii. 1 Registered Behavior Technician vacancy
 - iii. Sulphur Springs-2 vacancies (ISS)
 - iv. ICF-1 vacant part-time residential position & FMLA
 - v. Waxahachie - 3 full-time vacancies
 - vi. Terrell Residential - 3 part-time vacancies

AGENDA ITEM NO. 03.10.23

Contracts & Quality Management Report

1. CONTRACTS

- HHSC YES Waiver Provider Contract: Lakes received our Yes Waiver Provider fee for service Contract on March 1, 2023.
- HHSC Community Services: IDDA/IDDP received an employment apprenticeship pilot for \$222,064.64 to further Employment First efforts in Texas.
- IDDA Contract Amendment #4: We received a contract amendment adding \$293,616.76 in ARPA funds and \$55,000 to help create an electronic interface between our EHR the TMHP Long Term Care Online Portal (LTCOP).
- All Dayhab contract amendments reflecting the change from Day Habilitation to Individual Skills and Socialization (ISS) have been sent out for signature.

2. PNAC

- PNAC – Local PNAC met on February 21, 2023.
 - PNAC members are in the process of reviewing and updating PNAC Bylaws, brochures and flyers.
 - One member asked for a computer lab for the Terrell Group Home. It is his belief that it would benefit the group home members and assist in curbing some behaviors.
 - Next PNAC meeting is April 18, 2023 in Sulphur Springs.

3. RIGHTS/ABUSE, NEGLECT, & EXPLOITATION ALLEGATIONS

- Rights - NTBHA MH –2 unconfirmed (Terrell MH)

4. QM MH, NTBHA & SUBSTANCE ABUSE

- HHSC Performance Measures: We are held harmless for performance measures and outcomes for February 2023. HHSC will resume contract enforcement activities for LMHAs & LIDDAs beginning March 1, 2023. The MH measures that will be enforced are adult improvement, community tenure, effective crisis response, PASRR PE & RR completion, child and youth improvement, and school. We are currently meeting these measures.
- NTBHA HHSC Audit: Personnel files, environmental checks, and treatment records were submitted to NTBHA for their HHSC audit.
- NTBHA SUD Audit: Lakes received 11 findings regarding documentation and uploading documents into CMBHS. A corrective action plan was submitted on February 23, which was accepted.
- Superior Audit: We received notification on March 2, 2023, that Superior will be completing their quarterly audit. All documents will be submitted before April 20, 2023.
- Yes Waiver Audit: We received notification on March 10, 2023, that HHSC will be conducting their annual Yes Waiver audit April 3 – 10, 2023.
- MH applied for a new SAMHSA Grant – Raising the Standard for Trauma Informed Care in Northeast Texas. The intention is to increase access to trauma- and grief-focused treatment and services for children, adolescents, and their families and to raise the standard of care by providing greater access to evidenced-based services to children experiencing trauma in our rural service area, where studies find a higher prevalence of childhood traumatic events.

5. IDD

- IDDA Performance Measures: We are held harmless for performance measures and outcomes for February 2023. HHSC will resume contract enforcement activities for LMHAs & LIDDAs beginning March 1, 2023. The IDD measures that will be enforced are: HCS enrollments, permanency plans, TxHmL enrollments, and HCS & TxHmL interest list contacts.
- HHSC CAP Follow-up: HHSC requested documentation to ensure we are implementing the CAP from the August 2022 comprehensive audit. HHSC is requesting revisions to documentation and is offering training in the future.

AGENDA ITEM NO. 03.11.23

Human Resources Report

Recommended Board Action:

None; information only.

1. Staffing Issues

➤ **Headcount**

We had a total of 440 authorized FTEs and 400 employees this month. We filled five positions in February; all of them were new hires. This month we had 40 vacancies.

➤ **Separations**

We had eight separations in February, seven of them were voluntary and one was involuntary. Some of the reasons mentioned during exit interviews were the following; moving to hometown, take care of family member, issues with schedule, better pay, personal issues, and not feeling like the job was the right fit.

➤ **Recruitment**

Some of the sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Facebook, Texas Workforce Commission website and Chambers of Commerce.

➤ **Training and Development**

In February we had 13 classes with a total of 36 participants. Trainings for this month were CPR (*Cardio Pulmonary Resuscitation*), and SAMA (*Satori Alternatives for Managing Aggression*), and YMHFA (*Youth Mental Health First Aid*).

2. Compensation & Benefits

- We did not receive any report on COVID exposures or positive test results this month.
- Year to date we have six large claims; two of them exceed the stop loss limit.

HR Monthly Report
FY2021

I. Head Count (end of mo)	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
Overall Total													
# Positions	439	439	439	440	440	440							440
# FTE	436	436	436	437	437	437							437
# Employees	391	393	395	399	403	400							397
# Vacant Positions	48	46	44	41	38	40							43
# Full-Time Vacancies	42	41	39	35	32	35							37
# Part-Time Vacancies	6	5	5	6	6	5							6
General Administration													
# Positions	40	40	40	40	40	40							40
# FTE	40.0	40.0	40.0	40.0	40.0	40.0							40
# Employees	39	38	38	37	38	38							38
# Vacant Positions	1	2	2	3	2	2							2
# Full-Time Vacancies	1	2	2	3	2	2							2
# Part-Time Vacancies	0	0	0	0	0	0							0
ECI Services													
# Positions	24	24	24	24	24	24							24
# FTE	24	24	24	24	24	24							24
# Employees	22	23	23	23	24	24							23
# Vacant Positions	2	1	1	1	0	0							1
# Full-Time Vacancies	2	1	1	1	0	0							1
# Part-Time Vacancies	0	0	0	0	0	0							0
IDD Authority Services													
# Positions	63	63	63	63	63	63							63
# FTE	63.0	63.0	63.0	63.0	63.0	63.0							63
# Employees	51	51	52	57	56	55							54
# Vacant Positions	12	12	11	11	5	7							9
# Full-Time Vacancies	12	12	11	5	6	7							9
# Part-Time Vacancies	0	0	0	0	0	0							0
IDD Provider Services													
# Positions	115	115	115	115	115	115							115
# FTE	114.00	114	114	114	114	114							114
# Employees	104	105	105	105	104	104							105
# Vacant Positions	11	10	11	12	13	13							12
# Full-Time Vacancies	9	9	10	11	11	12							10
# Part-Time Vacancies	2	1	1	1	2	1							1
Medical Prescriber Services													
# Positions	13	13	13	15	15	15							14
# FTE	13	13	13	14	15	15							14
# Employees	13	13	13	13	13	14							13
# Vacant Positions	0	0	0	2	2	1							1
# Full-Time Vacancies	0	0	0	1	1	0							0
# Part-Time Vacancies	0	0	0	0	1	1							1
Mental Health Adult Services													
# Positions	184	184	184	184	184	184							184
# FTE	182	182	182	182	182	182							182
# Employees	162	162	164	165	167	165							164

HR Monthly Report
FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Vacant Positions	21	21	19	18	15	17							19
# Full-Time Vacancies	17	17	15	14	12	14							15
# Part-Time Vacancies	4	4	4	4	3	3							4
II. Recruitment													
# Applications Received	107	157	180	58	95	79							676
# Applicants	83	127	141	53	82	66							552
# Positions Filled	15	8	10	12	6	5							56
# New Hires	12	6	9	7	6	5							45
# Internal Promotions/Transfers	3	2	1	5	0	0							11
III. Separations													
# Separations *	4	4	6	2	2	8							26
YTD Avg # Employees	392	392	394	396	396	396							394.25
YTD Turnover Rate	1.02%	1.02%	1.52%	1.51%	1.51%	2.00%							6.59%
* excludes temporary, PRN, & RIF													
Avg LOS (Yrs)													#DIV/0!
# Involuntary Separations	2	1	0	0	0	1							4
# Voluntary Separations	2	3	6	2	2	6							21
# Vol Separations < 90 Days Empl	0	2	1	0	1	1							5
# Vol Separations > 90 Days < 1 Yr	0	0	1	0	0	1							2
IV. Training													
# NEO Classes	2	2	2	2	2	2							12
# NEO Participants	11	6	9	6	6	5							43
# CPR Classes	7	4	5	4	4	5							29
# CPR Participants	28	10	16	10	10	10							84
# SAMA Initial Classes	3	1	1	1	1	1							8
# SAMA Initial Participants	11	5	3	5	2	1							27
# SAMA Refresher Classes	5	3	5	0	4	4							21
# SAMA Refresher Participants	26	14	17	0	17	13							87
# ASIST Initial Classes	0	1	0	0	1	0							2
# ASIST Initial Participants	0	15	0	0	8	0							23
# SOSAM Classes	0	1	0	0	0	0							1
# SOSAM Participants	0	1	0	0	0	0							1
# YMHFA Classes	0	0	0	0	0	1							1
# ISD Participants	0	0	0	0	0	0							0
# AMHFA Classes	0	0	0	0	0	0							0
# Community Participants	0	0	0	0	0	7							7
Total # Events	17	12	13	7	12	13							74
Total # Participants	76	51	45	21	43	36							272
V. Benefits													
Retirement													
# Eligible Employees	354	352	357	362	364	370							2159
# 457(b) Participants	291	289	290	289	293	299							1751
# Participating at 5% or More	183	183	184	183	183	184							1100
\$ Avg Contribution Amount	218	223	226	338	223	219							1,447.56
\$ Total 457(b) Contribution	63,522	64,477	65,619	97,745	65,197	65,532							422,091.12
\$ Total Center's Match to 401(a)	51,751	54,684	52,620	78,375	52,443	52,962							342,834.74
Health Insurance													

HR Monthly Report
FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Eligible Employees	354	352	357	362	364	370							360
# With Coverage	327	324	324	329	332	336							329
\$ Total Premium per Month	477,510	471,972	472,092	477,998	488,152	487,294							479,170
Value Plan Enrollment													
# Employee Only	156	155	152	154	154	158							155
# Employee & Child	34	33	33	35	38	39							35
# Employee & Spouse	20	19	19	19	19	19							19
# Employee & Family	25	25	25	24	23	23							24
\$ Paid by Employee	59,338	58,193	57,998	58,130	58,564	59,256							351,479
\$ Paid by Center	298,046	293,653	290,688	293,702	296,328	301,872							1,774,287
Enhanced Plan Enrollment													
# Employee Only	79	79	82	84	85	84							493
# Employee & Child	5	5	5	5	5	5							30
# Employee & Spouse	3	3	3	2	2	2							15
# Employee & Family	5	5	5	6	6	6							33
\$ Paid by Employee	25,452	25,452	25,926	26,552	26,710	26,552							156,644
\$ Paid by Center	94,674	94,674	97,482	99,614	100,550	99,614							586,608
Total Expenses													
\$ Total Admin Fee Paid	72,054	71,036	71,397	76,471	73,536	71,910							436,405
\$ Total Premium Paid	418,172	471,972	472,092	477,998	482,152	487,294							2,809,680
\$ Total Claims Paid (Med & Rx)	307,405	423,840	455,543	343,878	479,696	355,325							2,365,688
Loss Ratio	73.5%	89.8%	96.5%	71.9%	99.5%	72.9%							84.0%
# Large Claims > \$50,000	0	1	4	4	5	6							4
# Claims Exceeding Ind Stop Loss	0	0	0	0	1	2							0
VI. COVID Tracking													
# Employees with Exposure/Tested	6	3	4	17	5	0							29
# with Positive Results	6	3	4	17	5	0							35
# Hospitalized	0	0	0	0	0	0							0